

October 11, 2012 [DOL Home](#) > [OLMS](#) > [Public Disclosure Home](#) > [Search Criteria](#) > [Select Report](#) > Report

[Printable View](#)

### FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor  
Office of Labor-Management Standards  
Washington, DC 20210

Form Approved  
Office of Management and Budget  
No. 1245-0003  
Expires: 10-31-2013

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
For Official Use Only	1. FILE NUMBER 005-674	2. PERIOD COVERED From 01/01/2011 Through 12/31/2011	3. (a) AMENDED - Is this an amended report: No (b) HARDSHIP - Filed under the hardship procedures: No (c) TERMINAL - This is a terminal report: No
4. AFFILIATION OR ORGANIZATION NAME PLUMBERS AFL-CIO		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		First Name KEVIN	
6. DESIGNATION NBR 12		Last Name COTTER	
7. UNIT NAME (if any)		P.O Box - Building and Room Number	
		Number and Street 1240 MASSACHUSETTS AVENUE	
9. Are your organization's records kept at its mailing address? Yes		City BOSTON	
		State MA	
		ZIP Code + 4 02125	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

26. SIGNED: ROBERT J MCCARTHY PRESIDENT 27. SIGNED: Kevin L Cotter TREASURER  
Date: Jun 14, 2012 Contact Info: 617-803-1058 Date: Jun 14, 2012 Contact Info: 617-288-6200

Form LM-2 (Revised 2010)

#### ITEMS 10 THROUGH 21

FILE NUMBER: 005-674

- 10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries? Yes
- 11(a). During the reporting period did the labor organization have a political action committee (PAC) fund? Yes
- 11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions? Yes
- 12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes
- 13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.) No
- 14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds? \$500,000
- 15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale? No
- 16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period? No
- 17. Did the labor organization have any contingent liabilities at the end of the reporting period? No
- 18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions? No
- 19. What is the date of the labor organization's next regular election of officers? 12/2012

20. How many members did the labor organization have at the end of the reporting period? 1,507

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	84	per Month	20	84
(b) Working Dues/Fees		per		
(c) Initiation Fees		per		
(d) Transfer Fees		per		
(e) Work Permits		per		

**STATEMENT A - ASSETS AND LIABILITIES**

FILE NUMBER: 005-674

<b>ASSETS</b>
---------------

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$1,642,316	\$1,335,523
23. Accounts Receivable	1		\$0
24. Loans Receivable	2		
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$2,147,992	\$2,048,179
27. Fixed Assets	6	\$20,189	\$10,243
28. Other Assets	7	\$53,564	\$53,564
<b>29. TOTAL ASSETS</b>		<b>\$3,864,061</b>	<b>\$3,447,509</b>

<b>LIABILITIES</b>
--------------------

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8		
31. Loans Payable	9	\$10,926	\$3,753
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$249	\$249
<b>34. TOTAL LIABILITIES</b>		<b>\$11,175</b>	<b>\$4,002</b>

<b>35. NET ASSETS</b>		<b>\$3,852,886</b>	<b>\$3,443,507</b>
-----------------------	--	--------------------	--------------------

Form LM-2 (Revised 2010)

**STATEMENT B - RECEIPTS AND DISBURSEMENTS**

FILE NUMBER: 005-674

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$1,551,574	50. Representational Activities	15		\$562,655
37. Per Capita Tax			\$0	51. Political Activities and Lobbying	16		\$86,782
38. Fees, Fines, Assessments, Work Permits			\$759,922	52. Contributions, Gifts, and Grants	17		\$90,974
39. Sale of Supplies			\$0	53. General Overhead	18		\$508,066
40. Interest			\$728	54. Union Administration	19		\$299,569
41. Dividends			\$0	55. Benefits	20		\$769,027
42. Rents			\$0	56. Per Capita Tax			\$375,439
43. Sale of Investments and Fixed Assets	3		\$107,500	57. Strike Benefits			\$0
44. Loans Obtained	9		\$0	58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made	2			59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them			\$0	60. Purchase of Investments and Fixed Assets	4		\$8,658
47. From Members for Disbursement on Their Behalf			\$0	61. Loans Made	2		
48. Other Receipts	14		\$37,102	62. Repayment of Loans Obtained	9		\$7,173
<b>49. TOTAL RECEIPTS</b>			<b>\$2,456,826</b>	63. To Affiliates of Funds Collected on Their Behalf			\$0
				64. On Behalf of Individual Members			\$0
				65. Direct Taxes			\$55,276
				66. Subtotal			\$2,763,619
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld		\$184,844	
				67b. Less Total Disbursed		\$184,844	
				67c. Total Withheld But Not Disbursed			
				<b>68. TOTAL DISBURSEMENTS</b>			<b>\$2,763,619</b>

Form LM-2 (Revised 2010)

**SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE**

FILE NUMBER: 005-674

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Totals from all other accounts receivable				
<b>TOTALS</b> (Column (B) Total will be automatically entered in Item 23, Column (B))	\$0	\$0	\$0	\$0

Form LM-2 (Revised 2010)

**SCHEDULE 2 - LOANS RECEIVABLE**

FILE NUMBER: 005-674

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Loans Outstanding at End of Period (E)
Total of loans not listed above					
<b>Total of all lines</b>	\$0	\$0	\$0	\$0	\$0
	Item 24	Item 61	Item 45	Item 69	Item 24

Totals will be automatically entered in...	Column (A)		with Explanation	Column (B)
--	------------	--	------------------	------------

Form LM-2 (Revised 2010)

**SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS**

FILE NUMBER: 005-674

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Sale of Boston Trust Government Indix Fund	\$100,000	\$100,000	\$100,000	\$100,000
Sale of Automobile	\$19,293	\$1,608	\$7,500	\$7,500
<b>Total of all lines</b>	\$119,293	\$101,608	\$107,500	\$107,500
			14. Less Reinvestments	\$0
(Net Sales total will automatically entered in Item 43)			<b>15. Net Sales</b>	\$107,500

Form LM-2 (Revised 2010)

**SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS**

FILE NUMBER: 005-674

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Purchase of Boston Trust Government Indix Funds	\$187	\$187	\$187
New Computer	\$3,543	\$3,543	\$3,543
New Computer Network Server	\$4,928	\$4,828	\$4,928
<b>Total of all lines</b>	\$8,658	\$8,558	\$8,658
			14. Less Reinvestments
(Net Purchases total will automatically entered in Item 60)			<b>15. Net Purchases</b>
			\$8,658

Form LM-2 (Revised 2010)

**SCHEDULE 5 - INVESTMENTS**

FILE NUMBER: 005-674

Description (A)	Amount (B)
<b>Marketable Securities</b>	
1. Total Cost	\$2,048,179
2. Total Book Value	\$2,048,179
3. List each marketable security which has a book value over \$5000 and exceeds 5% of Line 2.	
Boston Trust Income U.S. Government Index Fund	\$2,048,179
<b>Other Investments</b>	
4. Total Cost	\$0
5. Total Book Value	\$0
6. List each other investment which has a book value over \$5,000 and exceeds 5% of Line 5. Also, list each subsidiary for which separate reports are attached.	
<b>7. Total of Lines 2 and 5</b> (Total will be automatically entered in Item 26, Column(B))	<b>\$2,048,179</b>

Form LM-2 (Revised 2010)

**SCHEDULE 6 - FIXED ASSETS**

FILE NUMBER: 005-674

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
1. Land (give location)	\$0		\$0	\$0
3. Buildings (give location)	\$0	\$0	\$0	\$0
5. Automobiles and Other Vehicles	\$39,221	\$39,221	\$0	\$0
6. Office Furniture and Equipment	\$381,364	\$373,065	\$8,299	\$8,299
7. Other Fixed Assets	\$37,699	\$35,755	\$1,944	\$1,944
<b>8. Totals of Lines 1 through 7</b> (Column(D) Total will be automatically entered in Item 27, Column(B))	\$458,284	\$448,041	\$10,243	\$10,243

Form LM-2 (Revised 2010)

**SCHEDULE 7 - OTHER ASSETS**

FILE NUMBER: 005-674

Description (A)	Book Value (B)
Due from Building Corporation	\$53,564
<b>Total Other Assets</b> (Total will be automatically entered in Item 28, Column(B))	\$53,564

Form LM-2 (Revised 2010)

**SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE**

FILE NUMBER: 005-674

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account (E)
Total from all other accounts payable	\$0	\$0	\$0	\$0
<b>Total Accounts Payable</b> (Column(B) Total will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

Form LM-2 (Revised 2010)

**SCHEDULE 9 - LOANS PAYABLE**

FILE NUMBER: 005-674

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(1)	Loans Owed at End of Period (E)
Ford Motor Credit	\$10,926	\$0	\$7,173	\$0	\$3,753
<b>Total Loans Payable</b>	<b>\$10,926</b>	<b>\$0</b>	<b>\$7,173</b>	<b>\$0</b>	<b>\$3,753</b>
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

Form LM-2 (Revised 2010)

**SCHEDULE 10 - OTHER LIABILITIES**

FILE NUMBER: 005-674

Description (A)	Amount at End of Period (B)
Due to Building Corporation	\$249
<b>Total Other Liabilities</b> (Total will be automatically entered in Item 33, Column(D))	<b>\$249</b>

Form LM-2 (Revised 2010)

**SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS**

FILE NUMBER: 005-674

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
A Kevin Cotter B Secretary Treasurer C C			\$119,933	\$1,000	\$24,109	\$0	\$145,042		
Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	6 %	Schedule 19 Administration	40 %
A Robert McCarthy B President C C			\$12,713	\$0	\$3,258	\$0	\$15,971		
Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	70 %
A Joseph E Mulligan B Committee Member C C			\$0	\$0	\$0	\$0	\$0		
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Brian Flaherty B Sergeant at Arms C C			\$2,450	\$0	\$0	\$0	\$2,450		
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Jeffrey Pfingston B Committee Member C N			\$543	\$0	\$0	\$0	\$543		
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Richard Carter B Committee Member C C			\$2,995	\$1,000	\$0	\$0	\$3,995		
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Doug Campbell B Vice President C C			\$6,730	\$1,000	\$0	\$0	\$7,730		
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Andrew Lennon B Finance Committee C C			\$2,450	\$0	\$0	\$0	\$2,450		
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Charles Flanigan B Finance Committee C C			\$2,450	\$0	\$0	\$0	\$2,450		
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Edward Sullivan, Jr. B Recording Secretary			\$2,248	\$0	\$0	\$0	\$2,248		

C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Edward LaSala, Jr.				\$1,093	\$1,000	\$0	\$0	\$2,093	
B	Committee Member									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Frank Amato				\$543	\$0	\$0	\$0	\$543	
B	Committee Member									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Robert Delellis				\$3,881	\$0	\$0	\$0	\$3,881	
B	Committee Member									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	William Doherty				\$206	\$0	\$0	\$0	\$206	
B	Committee Member									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Roger Gill				\$2,450	\$1,000	\$0	\$0	\$3,450	
B	Committee Member									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Ralph Jacobs				\$2,184	\$0	\$0	\$0	\$2,184	
B	Committee Member									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Luke Wade				\$204	\$0	\$0	\$0	\$204	
B	Committee Member									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Charles Ahl				\$0	\$1,000	\$0	\$0	\$1,000	
B	Committee Member									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Herbert W Whipple				\$3,260	\$1,000	\$0	\$0	\$4,260	
B	Committee Member									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Scott Graham				\$543	\$0	\$0	\$0	\$543	
B	Committee Member									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Benjamin Neale				\$543	\$0	\$0	\$0	\$543	
B	Committee Member									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Barry Keady				\$5,708	\$0	\$0	\$0	\$5,708	
B	Committee Member									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Steven O'Brien				\$543	\$0	\$0	\$0	\$543	
B	Committee Member									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Eric O'Connor				\$543	\$0	\$0	\$0	\$543	
B	Committee Member									
C	C									

C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Thomas Spillane									
B	Committee Member			\$3,470	\$1,000		\$0		\$0	\$4,470
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Patrick Bennett									
B	Committee Member			\$2,449	\$0		\$0		\$0	\$2,449
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Patrick Cotter									
B	Finance Committee Member			\$1,425	\$0		\$0		\$0	\$1,425
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Thomas Hart									
B	Committee Member			\$3,266	\$1,000		\$0		\$0	\$4,266
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Travis White									
B	Committee Member			\$1,838	\$0		\$0		\$0	\$1,838
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Richard Bonomi									
B	Committee Member			\$543	\$0		\$0		\$0	\$543
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Robert Bradford									
B	Committee Member			\$543	\$0		\$0		\$0	\$543
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Raymond Byrne, Jr.									
B	Committee Member			\$543	\$0		\$0		\$0	\$543
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	William Campbell, Jr.									
B	Committee Member			\$204	\$0		\$0		\$0	\$204
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
<b>Total Officer Disbursements</b>				\$188,494	\$9,000		\$27,367		\$0	\$224,861
<b>Less Deductions</b>										
<b>Net Disbursements</b>										\$224,861

Form LM-2 (Revised 2010)

**SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES**

FILE NUMBER: 005-674

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL			
A	Tim Fandel									
B	Business Agent		\$114,933	\$1,000	\$22,121	\$0	\$138,054			
C	None									
I	Schedule 15 Representational Activities	86 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	5 %
A	Harry Brett									
B	Business Agent		\$114,933	\$1,000	\$17,506	\$0	\$133,439			
C	None									
I	Schedule 15 Representational Activities	86 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	5 %
A	George Donahue									
B	Business Agent		\$114,933	\$1,000	\$13,835	\$0	\$129,768			

C None									
Schedule 15	86 %	Schedule 16	2 %	Schedule 17	2 %	Schedule 18	5 %	Schedule 19	5 %
Representational Activities		Political Activities and Lobbying		Contributions		General Overhead		Administration	
A Kim Greaves									
B Office Manager									
		\$61,947		\$0		\$0		\$61,947	
C None									
Schedule 15	0 %	Schedule 16	0 %	Schedule 17	0 %	Schedule 18	60 %	Schedule 19	40 %
Representational Activities		Political Activities and Lobbying		Contributions		General Overhead		Administration	
A Arazeliz Reyes									
B Administrative Assistant									
		\$56,296		\$0		\$0		\$56,296	
C None									
Schedule 15	0 %	Schedule 16	0 %	Schedule 17	0 %	Schedule 18	0 %	Schedule 19	100 %
Representational Activities		Political Activities and Lobbying		Contributions		General Overhead		Administration	
<b>TOTALS RECEIVED BY EMPLOYEES MAKING LESS THAN \$10000</b>									
		\$4,000		\$4,000					
Schedule 15	0 %	Schedule 16	0 %	Schedule 17	0 %	Schedule 18	0 %	Schedule 19	100 %
Representational Activities		Political Activities and Lobbying		Contributions		General Overhead		Administration	
<b>Total Employee Disbursements</b>		\$463,042		\$7,000		\$53,462		\$0	
<b>Less Deductions</b>									
<b>Net Disbursements</b>								\$523,504	

Form LM-2 (Revised 2010)

**SCHEDULE 13 - MEMBERSHIP STATUS**

FILE NUMBER: 005-674

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Full-time members	1,507	Yes
Members	1,507	
Agency Fee Payers*		
<b>Total Members/Fee Payers</b>	1,507	

\*Agency Fee Payers are not considered members of the labor organization.

Form LM-2 (Revised 2010)

**DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19**

FILE NUMBER: 005-674

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$0
2. Named Payer Non-itemized Receipts	\$0
3. All Other Receipts	\$37,102
<b>4. Total Receipts</b>	<b>\$37,102</b>

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$13,419
2. Named Payee Non-itemized Disbursements	\$2,000
3. To Officers	\$2,901
4. To Employees	\$8,025
5. All Other Disbursements	\$64,629
<b>6. Total Disbursements</b>	<b>\$90,974</b>

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$23,117
2. Named Payee Non-itemized Disbursements	\$49,993
3. To Officers	\$77,312
4. To Employees	\$345,084
5. All Other Disbursements	\$67,149
<b>6. Total Disbursements</b>	<b>\$562,655</b>

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$325,940
2. Named Payee Non-itemized Disbursements	\$93,491
3. To Officers	\$8,703
4. To Employees	\$57,231
5. All Other Disbursements	\$22,701
<b>6. Total Disbursements</b>	<b>\$508,066</b>

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$39,544
3. To Officers	\$2,901
4. To Employees	\$8,025
5. All Other Disbursements	\$36,312
<b>6. Total Disbursement</b>	<b>\$86,782</b>

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$10,960
3. To Officers	\$133,045
4. To Employees	\$105,138
5. All Other Disbursements	\$50,426
<b>6. Total Disbursements</b>	<b>\$299,569</b>

Form LM-2 (Revised 2010)

**SCHEDULE 14 - OTHER RECEIPTS**

FILE NUMBER: 005-674

There was no data found for this schedule.

**SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES**

FILE NUMBER: 005-674

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Area Trades Council			
89 Access Road, Unit 4			
Norwood			
MA			
02062			
<b>Total of All Transactions</b>			<b>\$12,903</b>
Type or Classification (B)			
Reimbursement for shares organizer's costs			
Name and Address			

(A)			
Cheverie, Robert M & Associates, PC			
333 River Drive, Suite 101			
East Hartford			
CT			
06108-4206			
Type or Classification (B)			
Legal service provider			
Name and Address (A)			
Contemporaries Inc.			
55 Court Street			
Boston			
MA			
02108			
Type or Classification (B)			
Temporary Help Company			
Name and Address (A)			
Neopost Inc.			
30955 Huntwood Avenue			
Hayward			
CA			
94544			
Type or Classification (B)			
Allocated costs for postage & postage machine			
Name and Address (A)			
Nstar			
4508			
Woburn			
MA			
01801			
Type or Classification (B)			
Allocated utility costs			
Name and Address (A)			
Union Labor Works Inc.			
1240 Mass Ave			
Boston			
MA			
02125			
Type or Classification (B)			
Union Advertising Products			
Name and Address (A)			
Venezia Waterfront Restaurant			
20 Ericson			
Boston			
MA			
02122			
Type or Classification (B)			
Costs of Pin Night			
Name and Address (A)			
Verizon			
28007			
Lehigh Valley			
PA			
18002			
Type or Classification (B)			
Allocated telephone service costs			

Form LM-2 (Revised 2010)

**SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING**

FILE NUMBER 005-674

Name and Address (A)			
----------------------	--	--	--



Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
U.A. PAC Fund 901 Massachusetts Ave, NW Washington DC 20001			
Total Itemized Transactions			
Total Non-Itemized Transactions			\$39,544
<b>Total of All Transactions</b>			<b>\$39,544</b>
Type or Classification (B)			
Allocated PAC Contribution to UA Fund			

Form LM-2 (Revised 2010)

**SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS**

FILE NUMBER: 005-674

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Waverly Oaks Golf Club 444 Long Pond Road Plymouth MA 02360	Charitable Golf Tournament	09/19/2011	\$13,419
Total Itemized Transactions			\$13,419
Total Non-Itemized Transactions			\$2,000
<b>Total of All Transactions</b>			<b>\$15,419</b>
Type or Classification (B)			
Golf Tournament for Charity			

Form LM-2 (Revised 2010)

**SCHEDULE 18 - GENERAL OVERHEAD**

FILE NUMBER: 005-674

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Local 12 Building Corporation 1240 Massachusetts Avenue Boston MA 02125			
Total Itemized Transactions			
Total Non-Itemized Transactions			\$57,537
<b>Total of All Transactions</b>			<b>\$57,537</b>
Type or Classification (B)			
Office Rent			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Local 12 Building Fund	To Local 12 Building Corp	01/19/2011	\$45,000
1240 Massachusetts Avenue Boston MA 02125	To Local 12 Building Corp	03/31/2011	\$45,000
	To Local 12 Building Corp	05/11/2011	\$25,000
	To Local 12 Building Corp	06/29/2011	\$25,000
	To Local 12 Building Corp	07/29/2011	\$25,000
	To Local 12 Building Corp	09/09/2011	\$20,000
	To Local 12 Building Corp	10/12/2011	\$18,000
	To Local 12 Building Corp	12/02/2011	\$75,000
Affiliated entity	To Local 12 Building Corp	12/02/2011	\$30,000
Total Itemized Transactions			\$308,000
Total Non-Itemized Transactions			
<b>Total of All Transactions</b>			<b>\$308,000</b>

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Office of Michael P. Ross 34 Salem Street, Suite 201 Reading MA 01867			
Total Itemized Transactions			
Total Non-Itemized Transactions			\$21,450
<b>Total of All Transactions</b>			<b>\$21,450</b>
Type or Classification (B)			
Accounting services rendered			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Plumbers L 12 Benefit Funds 1230 Massachusetts Avenue Boston MA 02125			
Admin cost - dues collection			08/02/2011 \$7,252
Total Itemized Transactions			\$7,252
Total Non-Itemized Transactions			\$14,504
<b>Total of All Transactions</b>			<b>\$21,756</b>
Type or Classification (B)			
Benefit Funds Office			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Stop & Shop Supermarket Companies Hancock Street Quincy MA 02260			
Gift cards-out-of-work memb			12/19/2011 \$10,688
Total Itemized Transactions			\$10,688
Total Non-Itemized Transactions			

02169	Total of All Transactions		\$10,688
Type or Classification (B)			
Grocery store chain			

Form LM-2 (Revised 2010)

**SCHEDULE 19 - UNION ADMINISTRATION**

FILE NUMBER: 005-674

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Neopost Inc. 30955 Huntwood Avenue Hayward CA 94544	Total Itemized Transactions		
	Total Non-Itemized Transactions		\$5,250
Type or Classification (B)	<b>Total of All Transactions</b>		\$5,250
Allocated costs of postage and postage machines			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Nstar 4508 Woburn MA 01801	Total Itemized Transactions		
	Total Non-Itemized Transactions		\$5,710
Type or Classification (B)	<b>Total of All Transactions</b>		\$5,710
Allocated utility costs			

Form LM-2 (Revised 2010)

**SCHEDULE 20 - BENEFITS**

FILE NUMBER: 005-674

Description (A)	To Whom Paid (B)	Amount (C)
13th Check Fund	Local 12 Pensioners	\$256,800
Health & Welfare Payments	Plumbers Local 12 Health Fund	\$115,150
Pension Payments	JA Local Employees & Officers	\$161,132
Pension Payments	Plumbers Local 12 Pension Fund	\$109,741
Annuity Payments	Plumbers Local 12 Annuity Fund	\$50,299
Death Benefit Payments	Beneficiaries	\$25,200
Member Fee Dues	Plumbers Local 12	\$50,705
<b>Total Benefits</b>		<b>\$769,027</b>

Form LM-2 (Revised 2010)

**69. ADDITIONAL INFORMATION SUMMARY**

FILE NUMBER: 005-674

Question 10: Name PAC/PR Fund; Organizing Fund; Building Fund; 13th Check Fund. The financial activities of these Funds are consolidated in this report. Name United Association Pension Fund, P.O. Box 37800, Washington, DC 20013. Purpose The purpose of the organization is to manage and administer the United Association Pension Fund for its participants. The financial information of the United Association Pension Funds is not included in this Form LM-2 Form Report. Name Fund Office Employee Benefit Plan Plumbers Local Union No. 12 Trust, 1230-1236 Massachusetts Avenue, Boston, MA 02125, EIN 04-3327090. Purpose The purpose of the Trust is to invest and administer to the Local's Funds. The financial information of the Plumbers Local Union No. 12 Funds Office is not included in this Form LM-2 Report. Name Plumbers Local Union No. 12 Annuity Plan, 1230-1236 Massachusetts Avenue, Boston, MA 02125, EIN 04-3327090. Purpose The purpose of the Plan is to provide Annuity Benefits to eligible participants. The financial information of the Plumbers Local Union No. 12 Annuity Plan is not included in this Form LM-2 Report. Name Plumbers Local Union No. 12 Pension Plan, 1230-1236 Massachusetts Avenue, Boston, MA 02125, EIN 04-3327090. Purpose The purpose of the Plan is to provide Pension Benefits to eligible participants. The financial information of the Plumbers Local Union No. 12 Pension Plan is not included in this Form LM-2 Report. Name Plumbers Local Union No. 12 Health and Welfare Fund, 1230-1236 Massachusetts Avenue, Boston, MA 02125, EIN 04-3327090. Purpose The purpose of the Fund is to provide Health and Welfare Benefits to eligible participants. The financial information of the Plumbers Local Union No. 12 Health and Welfare Fund is not included in this Form LM-2 Report.

Question 11(a): Plumbers Local Union No. 12 Public Relations Fund Report filed with the Commonwealth of Massachusetts, Office of Campaign and Political Finance. The Fund's financial data is consolidated in this Form LM-2 Report.

Question 11(b): Plumbers Local Union No. 12 Building Corporation, 1240 Massachusetts Avenue, Boston, MA 02125, EIN 04-3541451. Purpose The purpose of the Corporation is to hold title to the Land and Building at 1230-1240 Massachusetts Avenue and to administer the operation of the Building. The financial information of the Plumbers Local Union No. Building Corporation is not included in this Form LM-2 Report.

Question 12: The books and records of the Organization were examined by the Accounting Office of Michael P. Ross.

Schedule 9, Row1:

Schedule 13, Row1: Number of active members paid per capita to U.A.  
Form LM-2 (Revised 2010)

[Frequently Asked Questions](#) | [Freedom of Information Act](#) | [Privacy & Security Statement](#) | [Disclaimers](#) | [Customer Survey](#) | [Important Web Site Notices](#)

U.S. Department of Labor | Frances Perkins Building, 200 Constitution Ave., NW, Washington, DC 20210  
[www.dol.gov](http://www.dol.gov) | Telephone: 1-866-4-USA-DOL (1-866-487-2365) | TTY: 1-877-4-889-5627 | [Contact Us](#)