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**FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT**

U.S. Department of Labor  
Office of Labor-Management Standards  
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved  
Office of Management and Budget  
No. 1245-0003  
Expires: 10-31-2013

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
For Official Use Only	1. FILE NUMBER 025-905	2. PERIOD COVERED From 10/01/2011 Through 09/30/2012	3. (a) AMENDED - Is this an amended report: No (b) HARDSHIP - Filed under the hardship procedures: No (c) TERMINAL - This is a terminal report: No
4. AFFILIATION OR ORGANIZATION NAME ELECTRICAL WORKERS IBEW AFL-CIO		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		First Name ROBERT	
6. DESIGNATION NBR 96		Last Name FIELDS	
7. UNIT NAME (if any)		P.O Box - Building and Room Number	
		Number and Street 242 MILL STREET	
9. Are your organization's records kept at its mailing address? Yes		City WORCESTER	
		State MA	
		ZIP Code + 4 01602	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

26. SIGNED: Robert M Fields PRESIDENT 27. SIGNED: Luke E Carpenter TREASURER  
Date: Dec 28, 2012 Contact Info: 508-753-8635 Date: Dec 30, 2012 Contact Info: 508-753-8635

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**ITEMS 10 THROUGH 21**

FILE NUMBER: 025-905

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries? Yes

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund? Yes

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions? No

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.) No

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds? \$300,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale? No

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period? No

17. Did the labor organization have any contingent liabilities at the end of the reporting period? No

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions? No

19. What is the date of the labor organization's next regular election of officers? 06/2015

20. How many members did the labor organization have at the end of the reporting period? 413

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	33.70	per month	33.70	33.70
(b) Working Dues/Fees	3%	per Hrs Wkd		
(c) Initiation Fees	200.00/10.	per	10.	200.
(d) Transfer Fees		per		
(e) Work Permits		per		

**STATEMENT A - ASSETS AND LIABILITIES**

FILE NUMBER: 025-905

**ASSETS**

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$225,758	\$305,880
23. Accounts Receivable	1		\$0
24. Loans Receivable	2		
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$319,389	\$307,862
27. Fixed Assets	6	\$15,861	\$5,823
28. Other Assets	7	\$1,100	\$0
<b>29. TOTAL ASSETS</b>		<b>\$562,108</b>	<b>\$619,565</b>

**LIABILITIES**

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$0	\$0
31. Loans Payable	9		
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$3,775	\$3,333
<b>34. TOTAL LIABILITIES</b>		<b>\$3,775</b>	<b>\$3,333</b>

<b>35. NET ASSETS</b>		<b>\$558,333</b>	<b>\$616,232</b>
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**STATEMENT B - RECEIPTS AND DISBURSEMENTS**

FILE NUMBER: 025-905

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$653,856	50. Representational Activities	15		\$247,575
37. Per Capita Tax			\$0	51. Political Activities and Lobbying	16		\$35,540
38. Fees, Fines, Assessments, Work Permits			\$125,007	52. Contributions, Gifts, and Grants	17		\$6,589
39. Sale of Supplies			\$0	53. General Overhead	18		\$147,593
40. Interest			\$586	54. Union Administration	19		\$60,845
41. Dividends			\$250	55. Benefits	20		\$101,781
42. Rents			\$0	56. Per Capita Tax			\$143,167
43. Sale of Investments and Fixed Assets	3			57. Strike Benefits			\$0
44. Loans Obtained	9			58. Fees, Fines, Assessments, etc.			\$15,809
45. Repayments of Loans Made	2			59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them			\$0	60. Purchase of Investments and Fixed Assets	4		\$250
47. From Members for Disbursement on Their Behalf			\$0	61. Loans Made	2		
48. Other Receipts	14		\$81,919	62. Repayment of Loans Obtained	9		
<b>49. TOTAL RECEIPTS</b>			<b>\$861,618</b>	63. To Affiliates of Funds Collected on Their Behalf			\$0
				64. On Behalf of Individual Members			\$0
				65. Direct Taxes			\$21,905
				66. Subtotal			\$781,054
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld			\$73,050
				67b. Less Total Disbursed			\$73,492
				67c. Total Withheld But Not Disbursed			-\$442
				<b>68. TOTAL DISBURSEMENTS</b>			<b>\$781,496</b>

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**SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE**

FILE NUMBER: 025-905

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Totals from all other accounts receivable				
<b>TOTALS</b> (Column (B) Total will be automatically entered in Item 23, Column (B))	\$0	\$0	\$0	\$0

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**SCHEDULE 2 - LOANS RECEIVABLE**

FILE NUMBER: 025-905

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Loans Outstanding at End of Period (E)
Total of loans not listed above					
<b>Total of all lines</b>	\$0	\$0	\$0	\$0	\$0
	Item 24	Item 61	Item 45	Item 69	Item 24

Totals will be automatically entered in...	Column (A)	with Explanation	Column (B)
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**SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS**

FILE NUMBER: 025-905

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
<b>Total of all lines</b>	\$0	\$0	\$0	\$0
(Net Sales total will automatically entered in Item 43)			14. Less Reinvestments	
			<b>15. Net Sales</b>	

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**SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS**

FILE NUMBER: 025-905

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
VANGUARD INVESTMENTS - DIVDEND REINVESTMENTS	\$250	\$250	\$250
<b>Total of all lines</b>	\$250	\$250	\$250
(Net Purchases total will automatically entered in Item 60)			14. Less Reinvestments
			<b>15. Net Purchases</b>

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**SCHEDULE 5 - INVESTMENTS**

FILE NUMBER: 025-905

Description (A)	Amount (B)
<b>Marketable Securities</b>	
1. Total Cost	
2. Total Book Value	
3. List each marketable security which has a book value over \$5000 and exceeds 5% of Line 2.	
<b>Other Investments</b>	
4. Total Cost	\$307,892
5. Total Book Value	\$307,862
6. List each other investment which has a book value over \$5,000 and exceeds 5% of Line 5. Also, list each subsidiary for which separate reports are attached.	
VANGUARD PRIME MONEY MARKET FUND	\$301,270
VANGUARD SHORT-TERM FEDERAL FUND ADMIRAL SHARES	\$6,592
<b>7. Total of Lines 2 and 5</b> (Total will be automatically entered in Item 26, Column(B))	<b>\$307,862</b>

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**SCHEDULE 6 - FIXED ASSETS**

FILE NUMBER: 025-905

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
1. Land (give location)	\$0		\$0	\$0
3. Buildings (give location)	\$0	\$0	\$0	\$0
5. Automobiles and Other Vehicles	\$59,911	\$54,450	\$5,461	\$5,000
6. Office Furniture and Equipment	\$57,876	\$57,514	\$362	\$150
7. Other Fixed Assets	\$8,561	\$8,561	\$0	\$100
<b>8. Totals of Lines 1 through 7</b> (Column(D) Total will be automatically entered in Item 27, Column(B))	<b>\$126,348</b>	<b>\$120,525</b>	<b>\$5,823</b>	<b>\$5,250</b>

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**SCHEDULE 7 - OTHER ASSETS**

FILE NUMBER: 025-905

Description (A)	Book Value (B)
<b>Total Other Assets</b> (Total will be automatically entered in Item 28, Column(B))	\$0

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**SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE**

FILE NUMBER: 025-905

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account (E)
Total from all other accounts payable	\$0	\$0	\$0	\$0
<b>Total Accounts Payable</b> (Column(B) Total will be automatically entered in Item 30, Column(D))	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

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**SCHEDULE 9 - LOANS PAYABLE**

FILE NUMBER: 025-905

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)	Repayment During Period Other Than Cash (E)	Loans Owed at End of Period (F)
------------------------------------------------------------------------	--------------------------------------	-------------------------------------	-------------------------------------	------------------------------------------------	------------------------------------

	(A)	(B)	(C)	(D)(1)	(D)(1)	(E)
<b>Total Loans Payable</b>		\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)	

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**SCHEDULE 10 - OTHER LIABILITIES**

FILE NUMBER: 025-905

Description (A)	Amount at End of Period (B)
PAYROLL LIABILITIES	\$3,333
<b>Total Other Liabilities</b> (Total will be automatically entered in Item 33, Column(D))	<b>\$3,333</b>

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**SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS**

FILE NUMBER: 025-905

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
A Robert M Fields B President C C			\$84,491		\$217		\$84,708		
Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	14 %
A John J Horgan B Vice President C N			\$0				\$0		
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Leo E Miller B Financial Secretary C C			\$97,174		\$392		\$97,566		
Schedule 15 Representational Activities	89 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	8 %
A Timothy G West B Recording Secretary C C			\$960				\$960		
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Luke E Carpenter B Treasurer C C			\$960				\$960		
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A George V Carpenter B Executive Board C N			\$5,175				\$5,175		
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Thomas J Maloney B Executive Board C N			\$0				\$0		
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A David C Martinelli B Executive Board C N			\$0				\$0		
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Joseph R Messier B Executive Board C C			\$0				\$0		
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
<b>Total Officer Disbursements</b>			\$188,760		\$0	\$609	\$0	\$189,369	
<b>Less Deductions</b>									
<b>Net Disbursements</b>								\$189,369	

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**SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES**

FILE NUMBER: 025-905

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)
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HTML Report (Disclosure)

(A) Name	(B) Title	(C) Other Payer	(V) Gross Salary Disbursements (before any deductions)	(L) Allowances Disbursed	(U) Disbursements for Official Business	(W) Other Disbursements not reported in (D) thru (F)	(T) TOTAL		
A Jennifer F Blake B Officer Manager C c			\$4,007				\$4,007		
I Schedule 15 Representational Activities	35 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	16 %	Schedule 19 Administration	49 %
A Dana J Mrozinski B Administrative Assistant C c			\$63,810				\$63,810		
I Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	10 %
TOTALS RECEIVED BY EMPLOYEES MAKING LESS THAN \$10000			\$1,400				\$1,400		
I Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
<b>Total Employee Disbursements</b>			\$69,217	\$0	\$0	\$0	\$69,217		
<b>Less Deductions</b>									
<b>Net Disbursements</b>							\$69,217		

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**SCHEDULE 13 - MEMBERSHIP STATUS**

FILE NUMBER: 025-905

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Journeyman - Wireman	333	Yes
Apprentice - Wireman	42	Yes
Voice Data Video Technician	37	Yes
Apprentice Voice Data Video Technician	1	Yes
Members	413	
Agency Fee Payers*		
<b>Total Members/Fee Payers</b>	<b>413</b>	

\*Agency Fee Payers are not considered members of the labor organization.

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**DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19**

FILE NUMBER: 025-905

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$0
2. Named Payer Non-itemized Receipts	\$47,739
3. All Other Receipts	\$34,180
<b>4. Total Receipts</b>	<b>\$81,919</b>

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$6,589
<b>6. Total Disbursements</b>	<b>\$6,589</b>

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$157,989
4. To Employees	\$49,260
5. All Other Disbursements	\$40,326
<b>6. Total Disbursements</b>	<b>\$247,575</b>

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$78,197
2. Named Payee Non-itemized Disbursements	\$19,738
3. To Officers	\$0
4. To Employees	\$10,213
5. All Other Disbursements	\$39,445
<b>6. Total Disbursements</b>	<b>\$147,593</b>

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$15,000
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$4,621
4. To Employees	\$0
5. All Other Disbursements	\$15,919
<b>6. Total Disbursement</b>	<b>\$35,540</b>

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$26,759
4. To Employees	\$9,744
5. All Other Disbursements	\$24,342
<b>6. Total Disbursements</b>	<b>\$60,845</b>

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**SCHEDULE 14 - OTHER RECEIPTS**

FILE NUMBER: 025-905

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Worcester Joint Apprenticeship and Training Progra 242 Mill St Worcester MA 01602			
Type or Classification (B)			
JATC Administration			
Total Itemized Transactions			
Total Non-Itemized Transactions			\$47,739
<b>Total of All Transactions</b>			<b>\$47,739</b>

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**SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES**

FILE NUMBER: 025-905

There was no data found for this schedule.

**SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING**

FILE NUMBER 025-905

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
IBEW COPE  Washington DC	PAC FUND CONTRIBUTION	11/14/2011	\$5,000
	PAC FUND CONTRIBUTION	09/18/2012	\$10,000
	Total Itemized Transactions		\$15,000
	Total Non-Itemized Transactions		
Type or Classification (B)	<b>Total of All Transactions</b>		\$15,000
PAC FUND			

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**SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS**

FILE NUMBER: 025-905

There was no data found for this schedule.

**SCHEDULE 18 - GENERAL OVERHEAD**

FILE NUMBER: 025-905

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Debra Hevy P.O. Box 430  Charlton MA 01420	Total Itemized Transactions		
	Total Non-Itemized Transactions		\$14,508
	<b>Total of All Transactions</b>		\$14,508
	Type or Classification (B)	Bookkeeping	
Knight Dik Insurance Agency  440 Main Street Worcester MA 01608	Total Itemized Transactions		
	Total Non-Itemized Transactions		\$5,230
	<b>Total of All Transactions</b>		\$5,230
	Type or Classification (B)	Insurance Agency	
Local #96 IBEW Building Corporation  242 Mill Street Worcester MA 01602	Monthly Rent	10/24/2011	\$6,516
	Monthly Rent	11/21/2011	\$6,517
	Monthly Rent	12/27/2011	\$6,516
	Monthly Rent	01/25/2012	\$6,517
	Monthly Rent	02/20/2012	\$6,516
	Monthly Rent	03/19/2012	\$6,516
	Monthly Rent	04/25/2012	\$6,517
	Monthly Rent	05/14/2012	\$6,516
	Monthly Rent	06/18/2012	\$6,517
	Monthly Rent	07/23/2012	\$6,516
	Monthly Rent	08/17/2012	\$6,516
	Monthly Rent	09/17/2012	\$6,517
	Total Itemized Transactions		\$78,197
	Total Non-Itemized Transactions		
<b>Total of All Transactions</b>		\$78,197	

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**SCHEDULE 19 - UNION ADMINISTRATION**

FILE NUMBER: 025-905

There was no data found for this schedule.

**SCHEDULE 20 - BENEFITS**

FILE NUMBER: 025-905

Description (A)	To Whom Paid (B)	Amount (C)
FRINGE BENEFIT - HEALTH AND WELFARE FUND	IBEW LOCAL 96 TRUST FUNDS	\$39,681
FRINGE BENEFIT - PENSION FUND	IBEW LOCAL 96 TRUST FUNDS	\$35,228
FRINGE BENEFIT - ANNUITY	IBEW LOCAL 96 TRUST FUNDS	\$21,773
FRINGE BENEFIT - NEBF	IBEW LOCAL 96 TRUST FUNDS	\$5,099
<b>Total Benefits</b>		<b>\$101,781</b>

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**69. ADDITIONAL INFORMATION SUMMARY**

FILE NUMBER: 025-905

Question 11(a): Local 96 Pac State Fund (80616) Files Financial Reports with the Commonwealth of Massachusetts, Office of Campaign and Political Finance, One Ashburton Place, Boston, MA 02108

Question 12: Audit of Local 96 Financial

Statements from which this report was prepared for the year ended September 30, 2012 was performed by an outside accounting firm. Martin J. Scafidi, CPA, PC 7 Essex Green Drive, Suite 66 Peabody, MA 01960

Question 10: Local 96 IBEW Building Corporation, 242 Mill St, Worcester, MA 01602 Purpose To hold, manage, lease, encumber or otherwise deal in real property for the benefit and use of the members of IBEW Local 96

Schedule 13, Row1:Journeyman - Wireman are fully trained and available to work members. They pay full dues.

Schedule 13, Row2:Apprentice - Wireman are members available for work who are still receiving classroom and/or on the job training and experience. They pay full dues.

Schedule 13, Row3:Voice Data Video Technicians are fully trained and available for work in specialty areas members. They pay full dues.

Schedule 13, Row4:Apprentice Voice Data Video Technicians are members still receiving classroom and/or on-the-job training and experience in specialty area. They pay full dues.

General Information: Leo Miller is an officer, the Financial Secretary, of the Local. He is also employed by the Local as its Business Manager. His salary reported on

Schedule 11 is primarily from his employment by the Local as its Business Manager and not for his services as an officer. Robert Fields is an officer, the President, of the Local. He is also employed by the Local as its Business Representative. His salary reported on

Schedule 11 is primarily from his employment by the Local as its Business Representative and not for his services as an officer. Form LM-2 (Revised 2010)

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