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FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 10-31-2013

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
For Official Use Only	1. FILE NUMBER 033-684	2. PERIOD COVERED From 01/01/2011 Through 12/31/2011	3. (a) AMENDED - Is this an amended report: No (b) HARDSHIP - Filed under the hardship procedures: No (c) TERMINAL - This is a terminal report: No
4. AFFILIATION OR ORGANIZATION NAME ELECTRICAL WORKERS IBEW AFL-CIO		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		6. DESIGNATION NBR 103	
7. UNIT NAME (if any)		9. Are your organization's records kept at its mailing address? Yes	
		First Name JEFFREY W.	
		Last Name CAIN, TREASURER	
		P.O Box - Building and Room Number	
		Number and Street 256 FREEPORT STREET	
		City DORCHESTER	
		State MA	
		ZIP Code + 4 02122	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

26. SIGNED: John P Dumas PRESIDENT 27. SIGNED: Jeffrey W Cain TREASURER
Date: Mar 27, 2012 Contact Info: 617-436-3710 Date: Mar 27, 2012 Contact Info: 617-436-5150

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ITEMS 10 THROUGH 21

FILE NUMBER: 033-684

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries? **Yes**

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund? **Yes**

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions? **No**

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? **Yes**

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.) **No**

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds? **\$4,100,000**

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale? **No**

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period? **No**

17. Did the labor organization have any contingent liabilities at the end of the reporting period? **No**

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions? **No**

19. What is the date of the labor organization's next regular election of officers? **05/2012**

20. How many members did the labor organization have at the end of the reporting period? **5,541**

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	89.50	per Quarter	46.50	89.50
(b) Working Dues/Fees	Hours x \$0.92	per Quarter	BA Member 1.50%	A Member Hours x \$0.92
(c) Initiation Fees	300	per Once	50	300
(d) Transfer Fees		per		
(e) Work Permits		per		

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 033-684

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$1,438,353	\$1,392,715
23. Accounts Receivable	1		\$0
24. Loans Receivable	2		\$0
25. U.S. Treasury Securities		\$3,001,580	\$0
26. Investments	5	\$18,334,839	\$18,597,553
27. Fixed Assets	6	\$439,743	\$396,263
28. Other Assets	7	\$83,150	\$92,510
29. TOTAL ASSETS		\$23,297,665	\$20,479,041

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8		\$0
31. Loans Payable	9		\$0
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$115,210	\$129,917
34. TOTAL LIABILITIES		\$115,210	\$129,917

35. NET ASSETS		\$23,182,455	\$20,349,124
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STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 033-684

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$6,416,727	50. Representational Activities	15		\$4,088,857
37. Per Capita Tax			\$0	51. Political Activities and Lobbying	16		\$3,266
38. Fees, Fines, Assessments, Work Permits			\$81,547	52. Contributions, Gifts, and Grants	17		\$1,633
39. Sale of Supplies			\$0	53. General Overhead	18		\$437,994
40. Interest			\$946,144	54. Union Administration	19		\$2,496,299
41. Dividends			\$0	55. Benefits	20		\$0
42. Rents			\$0	56. Per Capita Tax			\$1,745,925
43. Sale of Investments and Fixed Assets	3		\$1,890,337	57. Strike Benefits			\$0
44. Loans Obtained	9		\$0	58. Fees, Fines, Assessments, etc.			\$172,558
45. Repayments of Loans Made	2		\$0	59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them			\$0	60. Purchase of Investments and Fixed Assets	4		\$48,560
47. From Members for Disbursement on Their Behalf			\$0	61. Loans Made	2		\$0
48. Other Receipts	14		\$0	62. Repayment of Loans Obtained	9		\$0
49. TOTAL RECEIPTS			\$9,334,755	63. To Affiliates of Funds Collected on Their Behalf			\$0
				64. On Behalf of Individual Members			\$0
				65. Direct Taxes			\$385,301
				66. Subtotal			\$9,380,393
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld		\$337,814	
				67b. Less Total Disbursed		\$337,814	
				67c. Total Withheld But Not Disbursed			
				68. TOTAL DISBURSEMENTS			\$9,380,393

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SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 033-684

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Totals from all other accounts receivable	\$0	\$0	\$0	\$0
TOTALS (Column (B) Total will be automatically entered in Item 23, Column (B))	\$0	\$0	\$0	\$0

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SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 033-684

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Loans Outstanding at End of Period (E)
Total of loans not listed above	\$0	\$0	\$0	\$0	\$0
Total of all lines	\$0	\$0	\$0	\$0	\$0
	Item 24	Item 61	Item 45	Item 69	Item 24

Totals will be automatically entered in...	Column (A)		with Explanation	Column (B)
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SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 033-684

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Sale of Investment Securities	\$1,890,337	\$1,890,337	\$1,890,337	\$1,890,337
Total of all lines	\$1,890,337	\$1,890,337	\$1,890,337	\$1,890,337
			14. Less Reinvestments	\$0
(Net Sales total will automatically entered in Item 43)			15. Net Sales	\$1,890,337

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SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 033-684

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Purchases of Computer and Software Related Equipme	\$48,560	\$48,560	\$48,560
Total of all lines	\$48,560	\$48,560	\$48,560
			14. Less Reinvestments
(Net Purchases total will automatically entered in Item 60)			15. Net Purchases
			\$48,560

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SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 033-684

Description (A)	Amount (B)
Marketable Securities	
1. Total Cost	\$18,597,553
2. Total Book Value	\$18,597,553
3. List each marketable security which has a book value over \$5000 and exceeds 5% of Line 2. ARK Asset Management Company	\$18,597,553
Other Investments	
4. Total Cost	
5. Total Book Value	
6. List each other investment which has a book value over \$5,000 and exceeds 5% of Line 5. Also, list each subsidiary for which separate reports are attached.	
7. Total of Lines 2 and 5 (Total will be automatically entered in Item 26, Column(B))	\$18,597,553

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SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 033-684

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
1. NA	\$0		\$0	\$0
3. NA	\$0	\$0	\$0	\$0
5. Automobiles and Other Vehicles	\$49,895	\$34,978	\$14,917	\$14,917
6. Office Furniture and Equipment	\$1,507,216	\$1,167,203	\$340,013	\$340,013
7. Other Fixed Assets	\$68,301	\$26,968	\$41,333	\$41,333
8. Totals of Lines 1 through 7 (Column(D) Total will be automatically entered in Item 27, Column(B))	\$1,625,412	\$1,229,149	\$396,263	\$396,263

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SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 033-684

Description (A)	Book Value (B)
Prepaid Expenses	\$54,835
Due from Building Corporation, Local 103	\$14,955
Due from Local 103 Education Corp	\$22,720
Total Other Assets (Total will be automatically entered in Item 28, Column(B))	\$92,510

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SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 033-684

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account (E)
Total from all other accounts payable	\$0	\$0	\$0	\$0
Total Accounts Payable (Column(B) Total will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

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SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 033-684

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(1)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 033-684

Description (A)	Amount at End of Period (B)
Due to Employee's Benefit Fund, Local 103	\$111,976
Payroll Withholdings	\$17,941
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$129,917

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SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 033-684

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
A Charles J Monahan B Financial Secretary C C			\$157,553	\$1,924	\$2,400	\$0	\$161,877		
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Michael Monahan B Business Manager C C			\$157,853	\$1,924	\$3,500	\$0	\$163,277		
Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	2 %
A John P Dumas B Organizer/President C C			\$142,576	\$1,904	\$2,960	\$0	\$147,440		
Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	2 %
A Michael J Mulligan B Vice President C C			\$1,990	\$0	\$0	\$0	\$1,990		
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Richard Monahan B Recording Secretary C C			\$4,000	\$0	\$0	\$0	\$4,000		
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Jeffrey Cain B Treasurer C C			\$5,219	\$0	\$0	\$0	\$5,219		
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A James O'Connell B Business Agent C C			\$142,576	\$1,924	\$1,300	\$0	\$145,800		
Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Richard Antonellis B Business Agent C C			\$143,143	\$1,924	\$900	\$0	\$145,967		
Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Martin Aikens B Organizer C C			\$109,813	\$1,460	\$900	\$0	\$112,173		
Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Gary Walker B Business Agent C C			\$143,076	\$1,924	\$1,200	\$0	\$146,200		
Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %

	Activities	and Lobbying	Contributions	General Overhead	Administration				
A Michael Calder B Business Agent C C			\$143,076	\$1,924	\$1,900	\$0	\$146,900		
I	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A William Corley B Organizer C C			\$143,076	\$1,850	\$1,100	\$0	\$146,026		
I	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Donald Sheehan B Business Agent C C			\$143,076	\$1,924	\$1,900	\$0	\$146,900		
I	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Louis Antonellis B Business Agent C C			\$142,076	\$1,924	\$1,850	\$0	\$145,850		
I	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A James Fay B Business Agent C C			\$141,626	\$1,813	\$300	\$0	\$143,739		
I	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Robert Sheehan B Executive Board C C			\$6,505	\$0	\$300	\$0	\$6,805		
I	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Lee Vigil B Executive Board C C			\$373	\$0	\$750	\$0	\$1,123		
I	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Kevin Monahan B Executive Board C C			\$12,540	\$0	\$750	\$0	\$13,290		
I	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Sean Callaghan B Executive Board C C			\$13,687	\$0	\$620	\$0	\$14,307		
I	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Robert Spinale B Executive Board C C			\$8,220	\$0	\$300	\$0	\$8,520		
I	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Raymond Vinton B Executive Board C C			\$2,978	\$0	\$280	\$0	\$3,258		
I	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Robert Bonanno B Executive Board C C			\$3,077	\$0	\$300	\$0	\$3,377		
I	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Sean Callaghan B Business Agent C C			\$11,049	\$148	\$0	\$0	\$11,197		
I	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Thomas Leahy B Executive Board C C			\$5,042	\$0	\$300	\$0	\$5,342		
I	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %

Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Jeffrey Sheehan B Executive Board C C				\$4,030	\$0	\$300		\$0	\$4,330
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Kenneth Tallent B Executive Board C C				\$4,030	\$0	\$300		\$0	\$4,330
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
Total Officer Disbursements				\$1,792,260	\$22,567	\$24,410		\$0	\$1,839,237
Less Deductions									
Net Disbursements									\$1,839,237

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SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 033-684

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
A Jeannie M Folan B Secretary C NA			\$67,634	\$0	\$0	\$0	\$67,634		
Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Roseann M Flaherty B Secretary C NA			\$89,173	\$0	\$0	\$0	\$89,173		
Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Karen A Murphy B Secretary C NA			\$50,623	\$0	\$0	\$0	\$50,623		
Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Diane L Mosey B Secretary C NA			\$67,870	\$0	\$0	\$0	\$67,870		
Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Michelle LaMattina B Secretary C NA			\$84,099	\$0	\$0	\$0	\$84,099		
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Ellen Hoey B Secretary C NA			\$67,954	\$0	\$0	\$0	\$67,954		
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Eileen Molloy B Secretary C NA			\$18,377	\$0	\$0	\$0	\$18,377		
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Clare Kenney B Secretary C NA			\$69,361	\$0	\$0	\$0	\$69,361		
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Christopher McHugh B Secretary C NA			\$54,120	\$0	\$0	\$0	\$54,120		
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Walter Monahan B Secretary C NA			\$11,740	\$0	\$0	\$0	\$11,740		

	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Ann S O'Conner B Secretary C NA				\$60,193	\$0	\$0	\$0	\$60,193		
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Joseph Manning B Secretary C NA				\$67,046	\$0	\$0	\$0	\$67,046		
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Kerrienne M Murphy B Secretary C NA				\$54,878	\$0	\$0	\$0	\$54,878		
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Paul M Terranova B Secretary C NA				\$59,656	\$0	\$0	\$0	\$59,656		
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A James O'Neill B Job Actions C NA				\$14,220	\$0	\$0	\$0	\$14,220		
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Kenneth Tallant B Job Action C NA				\$12,160	\$0	\$0	\$0	\$12,160		
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Harry Mergerdichian B Job Action C NA				\$26,500	\$0	\$0	\$0	\$26,500		
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Michael S Duffy B Job Action C NA				\$21,420	\$0	\$0	\$0	\$21,420		
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Jacques Bellastrong B Job Action C NA				\$23,220	\$0	\$0	\$0	\$23,220		
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Louis Froston B Miscellaneous C NA				\$17,656	\$0	\$0	\$0	\$17,656		
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Edward Hardy B Job Action C NA				\$10,560	\$0	\$0	\$0	\$10,560		
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Jeffrey Lane B Job Action C NA				\$17,400	\$0	\$0	\$0	\$17,400		
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A William Borofka B Job Action C NA				\$13,080	\$0	\$0	\$0	\$13,080		
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Derrick Deyoung B Job Action C NA				\$42,960	\$0	\$0	\$0	\$42,960		

	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Robert Decenso B Job Action C NA				\$15,900	\$0	\$0	\$0	\$15,900		
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A Matthew Dunham B Job Action C NA				\$41,660	\$0	\$0	\$0	\$41,660		
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A Donald Essig B Job Action C NA				\$26,780	\$0	\$0	\$0	\$26,780		
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A Ronald LaPlume B Job Action C NA				\$19,680	\$0	\$0	\$0	\$19,680		
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A William Larkin B Job Action C NA				\$12,900	\$0	\$0	\$0	\$12,900		
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A Carl Lewis B Job Action C NA				\$18,940	\$0	\$0	\$0	\$18,940		
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A Daniel Loughlin B Job Action C NA				\$13,500	\$0	\$0	\$0	\$13,500		
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A Martin Maher B Job Action C NA				\$13,060	\$0	\$0	\$0	\$13,060		
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A Philip Nackley B Job Action C NA				\$34,440	\$0	\$0	\$0	\$34,440		
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A Alfonso Palermo B Job Action C NA				\$10,740	\$0	\$0	\$0	\$10,740		
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A Alan Rosenberg B Job Action C NA				\$11,640	\$0	\$0	\$0	\$11,640		
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A Bryan Scott B Job Action C NA				\$10,140	\$0	\$0	\$0	\$10,140		
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A Brian Tetrault B Job Action C NA				\$22,360	\$0	\$0	\$0	\$22,360		
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
TOTALS RECEIVED BY EMPLOYEES MAKING LESS THAN \$10000										\$0
	Schedule 15		Schedule 16		Schedule 17		Schedule 18		Schedule 19	

Representational Activities	Political Activities and Lobbying	Contributions	General Overhead	Administration
Total Employee Disbursements	\$1,273,640	\$0	\$0	\$0
Less Deductions				
Net Disbursements				\$1,273,640

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SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 033-684

Category of Membership (A)	Number (B)	Voting Eligibility (C)
A	4,757	Yes
BA	784	Yes
Members	5,541	
Agency Fee Payers*	0	
Total Members/Fee Payers	5,541	

*Agency Fee Payers are not considered members of the labor organization.

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DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

FILE NUMBER: 033-684

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$0
2. Named Payer Non-itemized Receipts	\$0
3. All Other Receipts	
4. Total Receipts	\$0

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$1,633
4. To Employees	\$0
5. All Other Disbursements	
6. Total Disbursements	\$1,633

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$1,074,102
2. Named Payee Non-itemized Disbursements	\$707,206
3. To Officers	\$1,587,249
4. To Employees	\$720,300
5. All Other Disbursements	
6. Total Disbursements	\$4,088,857

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$375,778
2. Named Payee Non-itemized Disbursements	\$59,109
3. To Officers	\$3,107
4. To Employees	\$0
5. All Other Disbursements	
6. Total Disbursements	\$437,994

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$3,266
4. To Employees	\$0
5. All Other Disbursements	
6. Total Disbursement	\$3,266

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$1,460,018
2. Named Payee Non-itemized Disbursements	\$238,958
3. To Officers	\$243,983
4. To Employees	\$553,340
5. All Other Disbursements	
6. Total Disbursements	\$2,496,299

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SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 033-684

There was no data found for this schedule.

SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 033-684

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Accuconference by Talkpath 375 North Stephanie Street Henderson NV 89014			
	Total Itemized Transactions		
	Total Non-Itemized Transactions		\$15,398
	Total of All Transactions		\$15,398
Type or Classification (B)			
Telephone expense for representational activities			
Area Trades council 89 Access Road Unit 4 Norwood MA			
	Professional Services	09/27/2011	\$5,624
	Total Itemized Transactions		\$5,624
	Total Non-Itemized Transactions		\$22,857
Total of All Transactions		\$28,481	
Type or Classification (B)			
Organizing services for representational activities			
Atlantic Coffee and Prov Ltd 267 Libbey Parkway Weymouth MA			
	Total Itemized Transactions		
	Total Non-Itemized Transactions		\$8,522
	Total of All Transactions		\$8,522
Type or Classification			

(B)				
Supplies for the office representational activity				
Name and Address (A)				
Boston.com				
135 Morrissey Blvd Boston MA 02125		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions		
		Total Non-Itemized Transactions		\$8,711
Type or Classification (B)		Total of All Transactions		\$8,711
Advertising				
Name and Address (A)				
Breslin Strategies, Inc.				
1471 Livorna Rd. Avamo CA 49507		Purpose (C)	Date (D)	Amount (E)
		Alpha Dog Presentation		01/18/2011 \$6,500
		Total Itemized Transactions		\$6,500
		Total Non-Itemized Transactions		\$1,757
Type or Classification (B)		Total of All Transactions		\$8,257
Senubars				
Name and Address (A)				
Building and Construction Trades - Metro District				
12A Everdean Street Dorchester MA 02122		Purpose (C)	Date (D)	Amount (E)
		Per Capita Payment		02/08/2011 \$21,998
		Per Capita Payment		04/06/2011 \$21,998
		Per Capita Payment		07/05/2011 \$21,998
		Per Capita Payment		10/04/2011 \$21,998
		Total Itemized Transactions		\$87,992
		Total Non-Itemized Transactions		\$3,183
Type or Classification (B)		Total of All Transactions		\$91,175
Per Capital Payments				
Name and Address (A)				
Citizens Bank				
1 Citizens Plaza Providence RI 02903		Purpose (C)	Date (D)	Amount (E)
		Auto payments		01/04/2011 \$9,418
		Auto payments		02/08/2011 \$8,464
		Auto payments		04/06/2011 \$5,267
		Auto payments		05/10/2011 \$6,113
		Auto payments		06/09/2011 \$5,918
		Auto payments		07/19/2011 \$7,000
Type or Classification (B)		Auto payments		08/09/2011 \$7,893
		Auto payments		09/06/2011 \$6,607
Auto payments for representational activities		Auto payments		10/07/2011 \$5,225
		Auto payments		11/08/2011 \$49,947
		Total Itemized Transactions		\$111,852
		Total Non-Itemized Transactions		\$57,636
Type or Classification (B)		Total of All Transactions		\$169,488
Corporate Campaign				
Name and Address (A)				
20 Jay Street Brooklyn NY 11201		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions		
		Total Non-Itemized Transactions		\$48,000
Type or Classification (B)		Total of All Transactions		\$48,000
Election expenses				
Name and Address (A)				
Delta Wye Credit Union				
256 Freeport Street Dorchester MA 02122		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions		
		Total Non-Itemized Transactions		\$33,341
Type or Classification (B)		Total of All Transactions		\$33,341
Auto payments for job action employees				
Name and Address (A)				
Ford Motor Credit				
94380 Palatine IL 60094		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions		
		Total Non-Itemized Transactions		\$98,995

Type or Classification (B)	Total of All Transactions			\$98,995
Lease expenses for representational activities				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Golden Manet Press, Inc. 86 Robertson Street Quincy MA 02169	Election ballots	06/09/2011	\$9,802	
	Election ballots	06/09/2011	\$6,405	
	Total Itemized Transactions		\$16,207	
	Total Non-Itemized Transactions		\$244	
Type or Classification (B)	Total of All Transactions			\$16,451
Election Ballots printing				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Greater Boston Labor Council 6 Beacon Street Boston MA 02108	Total Itemized Transactions			
	Total Non-Itemized Transactions		\$5,400	
	Total of All Transactions		\$5,400	
Type or Classification (B)				
Per Capita Dues				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Hanover Insurance Co. 440 Lincoln Street Worcester MA 01653	Insurance Expense	09/13/2011	\$32,527	
	Total Itemized Transactions		\$32,527	
	Total Non-Itemized Transactions		\$5,242	
	Total of All Transactions		\$37,769	
Type or Classification (B)				
Insurance for representational activities				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Harris P. Nikitas Jr. 579 Fisher Road Fitchburg MA 01420	Total Itemized Transactions			
	Total Non-Itemized Transactions		\$14,925	
	Total of All Transactions		\$14,925	
Type or Classification (B)				
Banner printing representational activities				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
IBEW Second District 4 Armstrong Street 2nd Floor Sheldon CT 06484	Progress Meetings	03/03/2011	\$5,000	
	Total Itemized Transactions		\$5,000	
	Total Non-Itemized Transactions		\$1,200	
	Total of All Transactions		\$6,200	
Type or Classification (B)				
Meetings for representational issues				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Krakov and Souris, LLC 225 Friend Street Boston MA 02110	Total Itemized Transactions			
	Total Non-Itemized Transactions		\$9,430	
	Total of All Transactions		\$9,430	
Type or Classification (B)				
Legal services for representational activities				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Mail Finance 45840 San Francisco CA 94145	Total Itemized Transactions			
	Total Non-Itemized Transactions		\$25,476	
	Total of All Transactions		\$25,476	
Type or Classification (B)				
Lease email equipment representational activity				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Mass Building Trades Council 256 Freeport Street Dorchester MA 02122	Per Capita Payment	03/03/2011	\$6,590
	Per Capita Payment	03/03/2011	\$6,590
	Per Capita Payment	04/06/2011	\$6,590
	Per Capita Payment	05/10/2011	\$6,590
	Per Capita Payment	06/09/2011	\$6,590
	Per Capita Payment	07/13/2011	\$6,590
	Per Capita Payment	08/09/2011	\$6,590
	Per Capita Payment	09/13/2011	\$6,590
	Per Capita Payment	10/18/2011	\$6,590
	Per Capita Payment	11/08/2011	\$6,590
Per Capita Payment	12/06/2011	\$6,590	
Type or Classification (B)	Total Itemized Transactions		\$72,490
Per capita dues	Total Non-Itemized Transactions		\$890
Total of All Transactions			\$73,380
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
McDonald, Lamond & Canzoneri 153 Cordaville Rd. Ste. 320 Southborough MA 01772	Legal Services	01/04/2011	\$9,013
	Legal Services	04/12/2011	\$11,293
	Legal Services	05/10/2011	\$5,090
	Legal Services	12/13/2011	\$5,800
	Type or Classification (B)	Total Itemized Transactions	
Legal services for representational activities	Total Non-Itemized Transactions		\$22,425
Total of All Transactions			\$53,621
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MRB Consulting 738 Main Street Waltham MA 02450	Total Itemized Transactions		
	Total Non-Itemized Transactions		\$29,460
	Total of All Transactions		
Type or Classification (B)	Computer maintenance for representational activities		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Nauset Strategies 66 Long Wharf Boston MA	Total Itemized Transactions		
	Total Non-Itemized Transactions		\$30,000
	Total of All Transactions		
Type or Classification (B)	Consulting services for representational activity.		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
O'Sullivan and Associates 331 Victory Road Quincy MA 02171	public relations & market recovery	02/01/2011	\$5,063
	public relations & market recovery	02/01/2011	\$16,175
	public relations & market recovery	02/08/2011	\$23,925
	public relations & market recovery	03/03/2011	\$19,000
	public relations & market recovery	04/06/2011	\$7,025
	public relations & market recovery	05/03/2011	\$17,550
	public relations & market recovery	05/03/2011	\$42,550
	public relations & market recovery	05/31/2011	\$18,350
	public relations & market recovery	05/31/2011	\$11,350
	public relations & market recovery	06/28/2011	\$5,525
	public relations & market recovery	06/28/2011	\$18,650
	public relations & market recovery	08/09/2011	\$27,450
	public relations & market recovery	09/06/2011	\$25,650
	public relations & market recovery	10/25/2011	\$19,400
	public relations & market recovery	10/25/2011	\$12,400
	public relations & market recovery	11/08/2011	\$5,525
	public relations & market recovery	11/22/2011	\$21,550
	public relations & market recovery	12/20/2011	\$22,450
	Type or Classification (B)	Total Itemized Transactions	
Consulting services for representational services	Total Non-Itemized Transactions		\$95,409
Total of All Transactions			\$414,997
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Oswego Creative, inc. 5460 Ward Road #150	Web maintenance	03/08/2011	\$5,700
	Web maintenance	07/13/2011	\$5,848
	Web maintenance	09/27/2011	\$23,790

Arvada	Web maintenance	11/15/2011	\$12,939
CO	Web maintenance	12/13/2011	\$8,500
80002	Web maintenance	12/13/2011	\$9,430
Type or Classification (B)	Total Itemized Transactions		\$66,207
Web development - representational activities	Total Non-Itemized Transactions		\$29,253
	Total of All Transactions		\$95,460
Name and Address (A)			
Peak Hill Elections	Purpose (C)	Date (D)	Amount (E)
7 Peak Hill Road	Election machines	05/10/2011	\$6,995
Boston	Total Itemized Transactions		\$6,995
MA	Total Non-Itemized Transactions		\$0
02132	Total of All Transactions		\$6,995
Type or Classification (B)			
Election machines - representational			
Name and Address (A)			
Philip Doherty	Purpose (C)	Date (D)	Amount (E)
333 Ricci Drive Unit 224	Total Itemized Transactions		
Quincy	Total Non-Itemized Transactions		\$40,433
MA	Total of All Transactions		\$40,433
02169			
Type or Classification (B)			
Computer maintenance for representational activity			
Name and Address (A)			
Richard Advertising	Purpose (C)	Date (D)	Amount (E)
35 Tenean Street	Total Itemized Transactions		
Dorchester	Total Non-Itemized Transactions		\$5,116
MA	Total of All Transactions		\$5,116
02122			
Type or Classification (B)			
Banner printing representational activities			
Name and Address (A)			
Salesforce.com, Inc.	Purpose (C)	Date (D)	Amount (E)
842569	Sales Cloud Professional	04/26/2011	\$12,730
Bosoton	Sales Cloud Professional	11/29/2011	\$17,925
MA	Total Itemized Transactions		\$30,655
02284	Total Non-Itemized Transactions		
Type or Classification (B)	Total of All Transactions		\$30,655
Sales cloud users for representational activities			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Segal Roitman	Legal services	01/11/2011	\$16,801
111 Devonshire Street	Legal services	02/15/2011	\$14,564
Boston	Legal services	03/15/2011	\$5,262
MA	Legal services	04/06/2011	\$5,084
02109	Legal services	05/10/2011	\$5,483
	Legal services	07/05/2011	\$6,929
Type or Classification (B)	Legal services	07/19/2011	\$11,109
Legal services for representational services	Legal services	09/06/2011	\$10,710
	Legal services	09/20/2011	\$15,031
	Legal services	11/01/2011	\$19,191
	Legal services	11/22/2011	\$15,898
	Legal services	12/20/2011	\$21,621
	Total Itemized Transactions		\$147,683
	Total Non-Itemized Transactions		\$2,530
	Total of All Transactions		\$150,213
Name and Address (A)			
The Hartford	Purpose (C)	Date (D)	Amount (E)
2907	Insurance Expense	05/03/2011	\$12,535
Hartford	Total Itemized Transactions		\$12,535
CT	Total Non-Itemized Transactions		\$3,215
06104	Total of All Transactions		\$15,750
Type or Classification (B)			
Insurance for representational activities			
Name and Address			

(A)	Purpose (C)	Date (D)	Amount (E)
USPS 9100	Postage	02/15/2011	\$20,000
	Postage	04/12/2011	\$20,000
Boston MA 02205	Postage	06/28/2011	\$25,000
	Postage	10/18/2011	\$35,000
	Total Itemized Transactions		\$100,000
Type or Classification (B)	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$100,000
Postage for Representational Activities			
Name and Address (A)			
Verizon 4820	Purpose (C)	Date (D)	Amount (E)
	Telephone	05/17/2011	\$6,360
Trenton NJ 08650	Telephone	05/24/2011	\$6,694
	Total Itemized Transactions		\$13,054
Type or Classification (B)	Total Non-Itemized Transactions		\$2,982
	Total of All Transactions		\$16,036
Phone expense for representational activities			
Name and Address (A)			
Verizon Wireless 489	Purpose (C)	Date (D)	Amount (E)
	Wireless phones	11/01/2011	\$7,997
Newark NJ 07101	Total Itemized Transactions		\$7,997
	Total Non-Itemized Transactions		\$26,153
Type or Classification (B)	Total of All Transactions		\$34,150
Call phone expenses for representational activities			
Name and Address (A)			
Xerox Corp. 827598	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		
Philadelphia PA 19182	Total Non-Itemized Transactions		\$59,023
	Total of All Transactions		\$59,023
Leased copying equipment and supplies representati			

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SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 033-684

There was no data found for this schedule.

SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 033-684

There was no data found for this schedule.

SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 033-684

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AIA Corporation 8148 Solutions center Chicago IL 60677	Total Itemized Transactions		
	Total Non-Itemized Transactions		\$5,014
Type or Classification (B)	Total of All Transactions		\$5,014
Health care camp			
Name and Address (A)			
Building Corp, Local 103 IBEW 256 Freeport Street Dorchester MA 02122	Rent Expense	01/04/2011	\$20,000
	Rent Expense	02/01/2011	\$20,000
256 Freeport Street Dorchester MA 02122	Rent Expense	03/03/2011	\$20,000
	Rent Expense	04/06/2011	\$20,000
Type or Classification (B)	Rent Expense	05/03/2011	\$20,000
	Rent Expense	05/31/2011	\$20,000
Rent expense for the offices for Local 103 IBEW	Rent Expense	07/05/2011	\$20,000
	Rent Expense	07/29/2011	\$20,000
	Rent Expense	09/06/2011	\$20,000
	Rent Expense	10/04/2011	\$20,000

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
		Rent Expense	11/01/2011	\$20,000
		Rent Expense	11/29/2011	\$20,000
		Total Itemized Transactions		\$240,000
		Total Non-Itemized Transactions		
		Total of All Transactions		\$240,000
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
City of Boston 55810		Property tax	01/04/2011	\$7,203
		Property tax	04/19/2011	\$7,203
Boston MA 02205		Property tax	07/13/2011	\$5,374
		Property tax	10/18/2011	\$5,374
		Total Itemized Transactions		\$25,154
		Total Non-Itemized Transactions		
		Total of All Transactions		\$25,154
Property tax general overhead				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Cristo Rey Boston Corporate 100 Savin Hill Ave. Boston MA 02125		Work study program	10/18/2011	\$8,700
		Work study program	11/29/2011	\$8,700
		Total Itemized Transactions		\$17,400
		Total Non-Itemized Transactions		
		Total of All Transactions		\$17,400
Community outreach				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Gangi Realty Enterprises, LLC 191 Mishawum Rd. Woburn MA		Total Itemized Transactions		
		Total Non-Itemized Transactions		\$7,800
		Total of All Transactions		\$7,800
Rent expense for satellite office overhead				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
McGladrey & Pullen, LLP 5155 Paysphere Circle Chicago IL 60674		Audit services	04/06/2011	\$8,000
		Audit services	04/06/2011	\$7,500
		Audit services	05/24/2011	\$5,000
		Audit services	05/13/2011	\$8,000
		Total Itemized Transactions		\$28,500
		Total Non-Itemized Transactions		\$20,192
		Total of All Transactions		\$48,692
Audit services for union overhead				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
One Communications 88104 Chicago IL 60680		Total Itemized Transactions		
		Total Non-Itemized Transactions		\$26,103
		Total of All Transactions		\$26,103
Telephone payments				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Smith Graham & Co Investment 600 Travis Suite 6900 Houston TX 77002		Investment management fees	01/11/2011	\$16,043
		Investment management fees	04/19/2011	\$16,394
		Investment management fees	07/26/2011	\$16,469
		Investment management fees	10/18/2011	\$15,818
		Total Itemized Transactions		\$64,724
		Total Non-Itemized Transactions		
		Total of All Transactions		\$64,724
Investment management fees for union overhead				

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SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 033-684

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Barker Specialty 222 27 Realty Drive Cheshire CT		Pension gifts for retirees	10/18/2011	\$5,552
		Total Itemized Transactions		\$5,552
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$5,552

Type or Classification (B)	Total of All Transactions			\$0,000
Retirement expense union admin				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Boston Globe 415071				
Boston MA	Total Itemized Transactions			
Type or Classification (B)	Total Non-Itemized Transactions		\$7,078	
Member death notificaitons local 103 admin	Total of All Transactions			\$7,078
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Citizens Bank				
Boston MA	NEBF Benefits	05/10/2011	\$96,343	
Type or Classification (B)	Total Itemized Transactions		\$96,343	
NEBF Benefits union administration	Total Non-Itemized Transactions		\$56,254	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Citizens Bank	Health and welfare benefits	01/04/2011	\$96,644	
Boston MA	Health and welfare benefits	02/08/2011	\$94,610	
Type or Classification (B)	Health and welfare benefits	03/15/2011	\$99,258	
Health and welfare benefits union administration	Health and welfare benefits	04/06/2011	\$106,316	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Citizens Bank	Health and welfare benefits	06/09/2011	\$98,286	
Boston MA	Health and welfare benefits	07/13/2011	\$105,466	
Type or Classification (B)	Health and welfare benefits	08/09/2011	\$97,713	
Health and welfare benefits union administration	Health and welfare benefits	09/06/2011	\$106,134	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Citizens Bank	Health and welfare benefits	10/07/2011	\$98,763	
Boston MA	Health and welfare benefits	11/08/2011	\$99,518	
Type or Classification (B)	Health and welfare benefits	12/06/2011	\$113,444	
Health and welfare benefits union administration	Total Itemized Transactions		\$1,116,152	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Commonwealth of Massachusetts	Income tax payment	01/04/2011	\$5,500	
1 Ashburton Place Boston MA 02108	Income tax payment	04/06/2011	\$5,500	
Type or Classification (B)	Income tax payment	06/09/2011	\$5,500	
Income tax payments	Income tax payment	09/06/2011	\$5,500	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Domenic and Co., Inc.	Catering expenses	01/18/2011	\$14,732	
9 Quarry Street Quincy MA 02169	Catering expenses	02/22/2011	\$6,030	
Type or Classification (B)	Catering expenses	03/15/2011	\$11,550	
Catering expenses for union admin administration	Catering expenses	07/13/2011	\$13,927	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Domenic and Co., Inc.	Catering expenses	10/18/2011	\$7,145	
9 Quarry Street Quincy MA 02169	Catering expenses	10/18/2011	\$11,851	
Type or Classification (B)	Catering expenses	12/20/2011	\$6,751	
Catering expenses for union admin administration	Total Itemized Transactions		\$71,986	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Fun Event Rental Inc.	Labor day outing to show solidarity	08/29/2011	\$5,199	
63 High Street Danvers MA 01923	Labor day outing to show solidarity	08/30/2011	\$5,199	
Type or Classification (B)	Total Itemized Transactions		\$10,398	
Labor Day Outing expenses - union administration	Total Non-Itemized Transactions		\$2,500	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
George H. Dean Co.	Newsletter printing	05/24/2011	\$6,334	
140 Campanelli Drive Braintree MA 02184	Total Itemized Transactions		\$6,334	
Type or Classification (B)	Total Non-Itemized Transactions		\$40,608	
George H. Dean Co.	Total of All Transactions			\$46,942

Type or Classification (B)			
Newsletter printing union overhead			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
George H. Dean Co. 140 Campanelli Drive Braintree MA 02184	Newsletter printing	05/24/2011	\$6,334
	Total Itemized Transactions		\$6,334
	Total Non-Itemized Transactions		\$40,608
	Total of All Transactions		\$46,942
Newsletter printing union overhead			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Grossman Marketing Group 30 Cobble Road Somerville MA	Office supplies	09/20/2011	\$8,443
	Office supplies	11/15/2011	\$7,571
	Office supplies	12/20/2011	\$6,610
	Total Itemized Transactions		\$22,624
	Total Non-Itemized Transactions		\$17,554
	Total of All Transactions		\$40,178
Office Supplies for Union Administration			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Kaplan K12 Learning Services 1 Liberty Plaza 22nd Floor New York NY 10006	SAT Testing Member Benefits	10/04/2011	\$11,300
	SAT Testing Member Benefits	11/29/2011	\$16,950
	Total Itemized Transactions		\$28,250
	Total Non-Itemized Transactions		
	Total of All Transactions		\$28,250
SAT Testing for Member benefit administration			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Lopez the Florist 742 Adams Street Dorchester MA	Floral Arrangements	01/04/2011	\$5,964
	Total Itemized Transactions		\$5,964
	Total Non-Itemized Transactions		\$3,660
	Total of All Transactions		\$9,624
Floral arrangements for union admin			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Map Test Inc. 1458 Hancock Street Quincy MA 02169	Education and drug testing	01/11/2011	\$9,285
	Education and drug testing	04/12/2011	\$9,470
	Education and drug testing	06/14/2011	\$9,644
	Education and drug testing	07/19/2011	\$9,151
	Education and drug testing	10/18/2011	\$8,540
	Education and drug testing	11/15/2011	\$9,288
	Education and drug testing	12/13/2011	\$7,703
	Total Itemized Transactions		\$63,081
	Total Non-Itemized Transactions		\$14,623
	Total of All Transactions		\$77,704
Drug testing program - union administration			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
O'Neill & Gramer, P.C. 2500 Main Street Tewksbury MA 01876	Legal expenses	09/06/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		
	Total of All Transactions		\$5,000
Legal expense union administration			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Tavern 103 Limited, Inc. 256 Freeport Street Dorchester MA 02122			
	Total Itemized Transactions		
	Total Non-Itemized Transactions		\$7,090
	Total of All Transactions		\$7,090
Retirees luncheons for union admin			
Name and Address (A)			
Universal Business Fout Corp			

	Purpose (C)	Date (D)	Amount (E)
1245 Hancock Street Quincy MA 02169			
	Total Itemized Transactions		
	Total Non-Itemized Transactions		\$24,685
	Total of All Transactions		\$24,685
Type or Classification (B)			
office supplies - union administration			

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SCHEDULE 20 - BENEFITS

FILE NUMBER: 033-684

Description (A)	To Whom Paid (B)	Amount (C)
Total Benefits		\$0

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69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 033-684

Schedule 13, Row2:"BA" Members are the telecommunications and maintenance workers who pay full dues which include regular dues of \$46.50 pre quarter and working dues which are calculated at 1.50% of gross wages.

Schedule 13, Row1:"A" Members are electricians who pay full dues which include regular dues of \$89.50 per quarter and working dues of \$0.92 per hour worked.

Question 10: DEATH BENEFIT FUND, LOCAL 103, IBEW, 256 FREEPORT STREET, BOSTON, MA 02212, YEAR END DECEMBER 31, 2011. PURPOSE OF THE FUND THE FUND WAS ESTABLISHED TO PROVIDE A DEATH BENEFIT TO ELIGIBLE BENEFICIARIES OF DECEASED MEMBER OF LOCAL 103, IBEW. THE ABOVE ORGANIZATION'S 2011 FINANCIAL DATA HAS BEEN INCLUDED IN THE FORM LM-2 REPORT. 2) ELECTRICAL CONTRACTORS TRUST FUNDS, 256 FREEPORT STREET, BOSTON, MA 02212, YEAR END DECEMBER 31, 2011. PURPOSE OF THE FUNDS THE PURPOSE OF THE ORGANIZATION IS TO INVEST AND ADMINISTER TO HEALTH & WELFARE FUND, FILE # 173943, PLAN # 501, FID # 04-6063733, SEPARATE REPORT ISSUED. PENSION FUND, FILE #24902, PLAN #001, FID# 04-6063734, SEPARATE REPORT ISSUED. ANNUITY FUND, FILE # 20387, PLAN # 002, FID 04-2471895, SEPARATE REPORT ISSUED. THE ABOVE FUND'S FINANCIAL DATA IS NOT INCLUDED IN THIS FORM LM-2 REPORT. 3) LOCAL 103, IBEW BUILDING CORPORATION 256 FREEPORT STREET, BOSTON, MA 02212, YEAR END DECEMBER 31, 2011. PURPOSE OF FUND THE ORGANIZATION WHICH IS A 501(C) (2) ENTITY, WAS ESTABLISHED BY LOCAL 103, IBEW FOR THE PURPOSE OF HOLDING PASSIVE TITLE TO REAL ESTATE FOR THE USE AND PURPOSE OF THE LOCAL. THE ORGANIZATION FILES A SEPARATE FORM 990 TO THE INTERNAL REVENUE SERVICE CENTER UNDER FID # 23-7047500. THE ABOVE ORGANIZATION'S FINANCIAL DATA IS NOT INCLUDED IN THIS FORM LM-2 REPORT. 4) LOCAL 103, IBEW EDUCATION CORPORATION, 256 FREEPORT STREET, BOSTON, MA 02212, YEAR END DECEMBER 31, 2011. PURPOSE OF FUND THE ORGANIZATION WHICH HIS A 501(C)(3) ENTITY WAS ESTABLISHED BY LOCAL 103, IBEW TO PROVIDE NEEDED EDUCATION FACILITIES FOR ITS MEMBERSHIP. THE ORGANIZATION FILES A SEPARATE FORM 990 TO THE INTERNAL REVENUE SERVICE CENTER UNDER FID # 22-2979998. THE ABOVE ORGANIZATION'S FINANCIAL DATA IS NOT INCLUDED IN THIS FORM LM-2 REPORT.

Question 11(a): POLITICAL ACTION COMMITTEE LOCAL 103 COPE/PAC FUND. THE FINANCIAL AND OPERATIONAL RESULTS OF THE FUND IS REPORTED TO THE COMMONWEALTH OF MASSACHUSETTS OFFICE CAMPAIGN AND POLITICAL FINANCE. FORM CPF 102 PC CAMPAIGN FINANCE REPORT. THE CPF ID # IS 80221. THE PAC FUND IS KEPT SEPARATE FROM UNION'S TREASURY AND IS NOT INCLUDED IN THE FORM LM-2 REPORT.

Question 12: AUDIT OR REVIEW OF BOOKS AND RECORDS THE BOOKS AND RECORDS OF THE ORGANIZATION ARE ADUTIED BY AN INDEPENDENT AUDITING FIRM MCGLADREY & PULLEN 80 CITY SQUARE, BOSTON, MA 02129.

General Information:
Form LM-2 (Revised 2010)

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