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FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 10-31-2013

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
For Official Use Only	1. FILE NUMBER 513-708	2. PERIOD COVERED From 01/01/2011 Through 12/31/2011	3. (a) AMENDED - Is this an amended report: No (b) HARDSHIP - Filed under the hardship procedures: No (c) TERMINAL - This is a terminal report: No
4. AFFILIATION OR ORGANIZATION NAME PLUMBERS AFL-CIO		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		First Name MARK	
6. DESIGNATION NBR 104		Last Name DALEY	
7. UNIT NAME (if any)		P.O Box - Building and Room Number	
9. Are your organization's records kept at its mailing address? Yes		Number and Street 168 CHICOPEE STREET	
		City CHICOPEE	
		State MA	
		ZIP Code + 4 01013	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

26. SIGNED: William Prince PRESIDENT 27. SIGNED: William Hutchinson TREASURER
Date: Mar 28, 2012 Contact Info: 413-594-5152 Date: Mar 28, 2012 Contact Info: 413-594-5152

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ITEMS 10 THROUGH 21

FILE NUMBER: 513-708

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries? **Yes**

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund? **Yes**

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions? **No**

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? **Yes**

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.) **No**

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds? **\$200,000**

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale? **No**

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period? **No**

17. Did the labor organization have any contingent liabilities at the end of the reporting period? **Yes**

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions? **No**

19. What is the date of the labor organization's next regular election of officers? **12/2013**

20. How many members did the labor organization have at the end of the reporting period? **506**

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	1.21	per Hour	.60	1.21
(b) Working Dues/Fees		per		
(c) Initiation Fees	40	per Initiation	40	1000
(d) Transfer Fees		per		
(e) Work Permits		per		

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 513-708

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$563,920	\$573,681
23. Accounts Receivable	1		\$0
24. Loans Receivable	2		
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$295,659	\$306,041
27. Fixed Assets	6	\$23,622	\$23,691
28. Other Assets	7		\$0
29. TOTAL ASSETS		\$883,201	\$903,413

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8		\$0
31. Loans Payable	9		\$0
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$10,712	\$10,713
34. TOTAL LIABILITIES		\$10,712	\$10,713

35. NET ASSETS		\$872,489	\$892,700
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STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 513-708

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$811,674	50. Representational Activities	15		\$245,364
37. Per Capita Tax			\$0	51. Political Activities and Lobbying	16		\$20,483
38. Fees, Fines, Assessments, Work Permits			\$9,949	52. Contributions, Gifts, and Grants	17		\$0
39. Sale of Supplies			\$0	53. General Overhead	18		\$193,692
40. Interest			\$1,967	54. Union Administration	19		\$66,154
41. Dividends			\$18,109	55. Benefits	20		\$235,272
42. Rents			\$0	56. Per Capita Tax			\$120,674
43. Sale of Investments and Fixed Assets	3		\$0	57. Strike Benefits			\$0
44. Loans Obtained	9		\$0	58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made	2		\$0	59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them			\$0	60. Purchase of Investments and Fixed Assets	4		\$20,327
47. From Members for Disbursement on Their Behalf			\$11,798	61. Loans Made	2		\$0
48. Other Receipts	14		\$92,053	62. Repayment of Loans Obtained	9		\$0
49. TOTAL RECEIPTS			\$945,550	63. To Affiliates of Funds Collected on Their Behalf			\$0
				64. On Behalf of Individual Members			\$10,000
				65. Direct Taxes			\$23,822
				66. Subtotal			\$935,788
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld			\$74,820
				67b. Less Total Disbursed			\$74,820
				67c. Total Withheld But Not Disbursed			
				68. TOTAL DISBURSEMENTS			\$935,788

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SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 513-708

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Totals from all other accounts receivable				
TOTALS (Column (B) Total will be automatically entered in Item 23, Column (B))	\$0	\$0	\$0	\$0

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SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 513-708

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Loans Outstanding at End of Period (E)
Total of loans not listed above					
Total of all lines	\$0	\$0	\$0	\$0	\$0
	Item 24	Item 61	Item 45	Item 69	Item 24

Totals will be automatically entered in...	Column (A)		with Explanation	Column (B)
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SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 513-708

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Total of all lines	\$0	\$0	\$0	\$0
			14. Less Reinvestments	\$0
(Net Sales total will automatically entered in Item 43)			15. Net Sales	\$0

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SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 513-708

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Various Fixed Income Funds	\$10,381	\$10,381	\$10,381
Various Fixed Assets	\$9,946	\$9,946	\$9,946
Total of all lines	\$20,327	\$20,327	\$20,327
			14. Less Reinvestments
(Net Purchases total will automatically entered in Item 60)			15. Net Purchases
			\$20,327

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SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 513-708

Description (A)	Amount (B)
Marketable Securities	
1. Total Cost	\$306,041
2. Total Book Value	\$306,041
3. List each marketable security which has a book value over \$5000 and exceeds 5% of Line 2.	
Asset Backed Securities	\$91,358
US Government Fixed Income Fund	\$214,683
Other Investments	
4. Total Cost	
5. Total Book Value	
6. List each other investment which has a book value over \$5,000 and exceeds 5% of Line 5. Also, list each subsidiary for which separate reports are attached.	
7. Total of Lines 2 and 5 (Total will be automatically entered in Item 26, Column(B))	\$306,041

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SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 513-708

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
1. Land (give location)	\$0		\$0	\$0
3. Buildings (give location)	\$0	\$0	\$0	\$0
5. Automobiles and Other Vehicles	\$43,607	\$33,741	\$9,866	\$9,866
6. Office Furniture and Equipment	\$45,530	\$31,705	\$13,825	\$13,825
7. Other Fixed Assets				
8. Totals of Lines 1 through 7 (Column(D) Total will be automatically entered in Item 27, Column(B))	\$89,137	\$65,446	\$23,691	\$23,691

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SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 513-708

Description (A)	Book Value (B)
Total Other Assets (Total will be automatically entered in Item 28, Column(B))	\$0

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SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 513-708

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account (E)
Total from all other accounts payable	\$0	\$0	\$0	\$0
Total Accounts Payable (Column(B) Total will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

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SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 513-708

Source of Loans Payable at Any Time During the Reporting Period	Loans Owed at Start of Period	Loans Obtained During Period	Repayment During Period	Repayment During Period	Loans Owed at End of Period
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HTML Report (Disclosure)

Time During the Reporting Period (A)	Start of Period (B)	During Period (C)	Cash (D)(1)	Other Than Cash (D)(1)	End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 513-708

Description (A)	Amount at End of Period (B)
P/R Withholdings	\$10,713
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$10,713

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SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 513-708

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL	
A Mark Daley B Business Manager C C			\$80,724	\$5,104	\$6,376		\$92,204	
I Schedule 15 Representational Activities	25 %	Schedule 16 Political Activities and Lobbying	4 %	Schedule 17 Contributions	Schedule 18 General Overhead	61 %	Schedule 19 Administration	10 %
A John J Blanchard B Business Agent C C			\$76,644	\$4,084	\$8,894		\$89,622	
I Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	Schedule 18 General Overhead	27 %	Schedule 19 Administration	46 %
A Michael J Langone B Organizer C C			\$70,524		\$7,135		\$77,659	
I Schedule 15 Representational Activities	51 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead	38 %	Schedule 19 Administration	3 %
A William E Prince Jr. B President C C			\$0				\$0	
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	
A William Hutchinson B Treasurer C C			\$0		\$5,410		\$5,410	
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	
A Richard F Frietag B Trustee C C			\$0				\$0	
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	
A Patrick J McGaffigan B Trustee C C			\$0				\$0	
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	
Total Officer Disbursements			\$227,892	\$9,188	\$27,815	\$0	\$264,895	
Less Deductions								
Net Disbursements							\$264,895	

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SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 513-708

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL	
A Marilyn Z Pula B Office Manager C Continuing			\$55,977				\$55,977	
I Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	80 %	Schedule 19 Administration	
TOTALS RECEIVED BY EMPLOYEES MAKING							\$0	

LESS THAN \$10000						
Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
Total Employee Disbursements	\$55,977	\$0	\$0	\$0	\$55,977	
Less Deductions						
Net Disbursements					\$55,977	

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SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 513-708

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Journeyman	265	Yes
Retired Life Members	45	Yes
Retired Dues Paying	130	Yes
Apprentices	66	No
Members	506	
Agency Fee Payers*		
Total Members/Fee Payers	506	

*Agency Fee Payers are not considered members of the labor organization.

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DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

FILE NUMBER: 513-708

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$56,000
2. Named Payer Non-itemized Receipts	\$36,053
3. All Other Receipts	
4. Total Receipts	\$92,053

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	
6. Total Disbursements	\$0

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$125,910
2. Named Payee Non-itemized Disbursements	\$500
3. To Officers	\$85,991
4. To Employees	\$11,195
5. All Other Disbursements	\$21,768
6. Total Disbursements	\$245,364

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$10,387
3. To Officers	\$109,952
4. To Employees	\$44,782
5. All Other Disbursements	\$28,571
6. Total Disbursements	\$193,692

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$16,175
4. To Employees	\$0
5. All Other Disbursements	\$4,308
6. Total Disbursement	\$20,483

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$52,776
4. To Employees	\$0
5. All Other Disbursements	\$13,378
6. Total Disbursements	\$66,154

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SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 513-708

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
P & P Local 104 JATC 168 Chicopee Street Chicopee MA 01013	Total Itemized Transactions		
	Total Non-Itemized Transactions		\$36,053
	Total of All Transactions		\$36,053
	Type or Classification (B)		
Reimbursement for JATC costs			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UA Organizing Fund 3 Park Place Annapolis MD 21401	Organizing Grant	01/14/2011	\$4,000
	Organizing Grant	02/03/2011	\$12,000
	Organizing Grant	05/16/2011	\$4,000
	Organizing Grant	08/04/2011	\$24,000
	Organizing Grant	10/27/2011	\$4,000
	Organizing Grant	10/27/2011	\$8,000
Type or Classification (B)	Total Itemized Transactions		\$56,000
	Total Non-Itemized Transactions		
Organizing Grant	Total of All Transactions		\$56,000

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SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 513-708

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
American Refrigeration Company 149 River Street	Market Recovery	03/22/2011	\$5,781
	Market Recovery	03/31/2011	\$5,130

HTML Report (Disclosure)

Andover MA 01810	Market Recovery	05/24/2011	\$6,576
	Total Itemized Transactions		\$17,487
Type or Classification (B)	Total Non-Itemized Transactions		
Market Recovery	Total of All Transactions		\$17,487
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
B & G Mechanical Contractors Inc. 6 Second Avenue Chicopee MA 01020	Market Recovery	06/21/2011	\$3,352
	Market Recovery	05/24/2011	\$10,000
	Total Itemized Transactions		\$13,352
	Total Non-Itemized Transactions		
Type or Classification (B)	Total of All Transactions		\$13,352
Market Recovery			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Cardillo Mechanical Contracting Inc 639 Pittsfield MA 01202	Market Recovery	05/13/2011	\$9,952
	Market Recovery	08/24/2011	\$3,540
	Market Recovery	08/31/2011	\$5,921
	Market Recovery	08/31/2011	\$6,469
	Market Recovery	10/06/2011	\$3,425
	Market Recovery	10/06/2011	\$9,882
Type or Classification (B)	Total Itemized Transactions		\$39,189
	Total Non-Itemized Transactions		
Market Recovery	Total of All Transactions		\$39,189
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Carrier Commercial Service Inc. Carrier Parkway, TR-5 Syracuse NY 13221	Market Recovery	01/27/2011	\$1,184
	Market Recovery	03/02/2011	\$760
	Market Recovery	05/18/2011	\$1,176
	Market Recovery	10/03/2011	\$3,300
	Total Itemized Transactions		\$6,420
Type or Classification (B)	Total Non-Itemized Transactions		
Market Recovery	Total of All Transactions		\$6,420
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
M & W Mechanical Contractors Inc. 272 Hubbard Avenue Pittsfield MA 01201-0138	Market Recovery	07/29/2011	\$4,200
	Market Recovery	10/04/2011	\$8,230
	Market Recovery	11/02/2011	\$6,640
	Market Recovery	12/01/2011	\$7,860
	Total Itemized Transactions		\$26,930
Type or Classification (B)	Total Non-Itemized Transactions		
Market Recovery	Total of All Transactions		\$26,930
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Manny's Plumbing & Heating 47 Tennis Road Pittsfield MA 01201	Market Recovery	12/31/2011	\$20,312
	Total Itemized Transactions		\$20,312
Type or Classification (B)	Total Non-Itemized Transactions		
Market Recovery	Total of All Transactions		\$20,312
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Michael F. Walsh 20 Felicia Road Melrose MA 02176	Total Itemized Transactions		
	Total Non-Itemized Transactions		\$500
Type or Classification (B)	Total of All Transactions		\$500
Legal			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Pittsfield Pipers Inc. 1386 Pittsfield MA 01202	Market Recovery	01/05/2011	\$1,960
	Market Recovery	01/31/2011	\$260
	Total Itemized Transactions		\$2,220
Type or Classification (B)	Total Non-Itemized Transactions		
Market Recovery	Total of All Transactions		\$2,220

SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 513-708

There was no data found for this schedule.

SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 513-708

There was no data found for this schedule.

SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 513-708

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Nicholas Lapier PC CPA 71 Park Avenue West Springfield MA 01089			
Type or Classification (B)			
Accounting			
Total Itemized Transactions			
Total Non-Itemized Transactions			\$10,387
Total of All Transactions			\$10,387

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SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 513-708

There was no data found for this schedule.

SCHEDULE 20 - BENEFITS

FILE NUMBER: 513-708

Description (A)	To Whom Paid (B)	Amount (C)
Local Pension Fund	Local 104 Pension Fund	\$55,139
Local Health & Welfare Fund	Local 104 Health & Welfare Plan	\$65,387
Local Annuity Fund	Local 104 Annuity Plan	\$36,624
Officers Pension	Local Union Officers and Employees Pension Fund	\$74,582
Local 104 JATC	Plumbers and Pipefitters - 104 JATC	\$3,540
Total Benefits		\$235,272

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69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 513-708

Question 10: Plumbers and Pipefitters Local #104 Pension, Annuity and Health & Welfare Plans; The Business Manager is a Trustee on these ERISA qualified plans as provided by the CBA and the Trust agreement.

Question 11(a): UA Political Action Fund

Question 12: An annual audit was performed by Nicholas LaPier PC CPA, 71 Park Avenue, West Springfield, MA 01089

Question 17: The labor organization has a contingent liability of approximately \$37,000 for the Market Recovery Program.

Schedule 13, Row1: Journeymen are active members and pay full dues

Schedule 13, Row2: Retired Life members (over 50 years) are non-dues paying.

Schedule 13, Row3: Retired members pay full dues

Schedule 13, Row4: Apprentices do not get voting rights until they become journeymen

Schedule 13, Row4: Apprentices do not get voting rights until they become journeymen

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