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FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 10-31-2013

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
For Official Use Only	1. FILE NUMBER 019-936	2. PERIOD COVERED From 01/01/2011 Through 12/31/2011	3. (a) AMENDED - Is this an amended report: No (b) HARDSHIP - Filed under the hardship procedures: No (c) TERMINAL - This is a terminal report: No
4. AFFILIATION OR ORGANIZATION NAME ELECTRICAL WORKERS IBEW AFL-CIO		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		6. DESIGNATION NBR 7	
7. UNIT NAME (if any)		P.O Box - Building and Room Number	
9. Are your organization's records kept at its mailing address? Yes		Number and Street 185 INDUSTRY AVENUE	
		City SPRINGFIELD	
		State MA	
		ZIP Code + 4 011043222	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

26. SIGNED: Daniel Goyette Jr. PRESIDENT 27. SIGNED: Mark H Kuenzel TREASURER
Date: Mar 28, 2012 Contact Info: 413-734-7137 Date: Mar 27, 2012 Contact Info: 413-374-6348

Form LM-2 (Revised 2010)

ITEMS 10 THROUGH 21

FILE NUMBER: 019-936

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries? **Yes**

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund? **No**

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions? **No**

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? **No**

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.) **Yes**

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds? **\$100,000**

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale? **No**

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period? **No**

17. Did the labor organization have any contingent liabilities at the end of the reporting period? **No**

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions? **No**

19. What is the date of the labor organization's next regular election of officers? **06/2013**

20. How many members did the labor organization have at the end of the reporting period? **442**

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	96	per Qrt.	96	96
(b) Working Dues/Fees	7% of Gross	per Month	7%	7%
(c) Initiation Fees	52	per Initiation	52	202
(d) Transfer Fees		per		
(e) Work Permits		per		

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 019-936

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$803,833	\$1,358,141
23. Accounts Receivable	1		\$0
24. Loans Receivable	2		
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5		
27. Fixed Assets	6	\$393,834	\$416,316
28. Other Assets	7	\$3,000	\$2,720
29. TOTAL ASSETS		\$1,200,667	\$1,777,177

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8		\$0
31. Loans Payable	9		
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$2,875	\$78
34. TOTAL LIABILITIES		\$2,875	\$78

35. NET ASSETS		\$1,197,792	\$1,777,099
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STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 019-936

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$1,345,257	50. Representational Activities	15		\$174,108
37. Per Capita Tax			\$0	51. Political Activities and Lobbying	16		\$95,107
38. Fees, Fines, Assessments, Work Permits			\$0	52. Contributions, Gifts, and Grants	17		\$0
39. Sale of Supplies			\$0	53. General Overhead	18		\$80,707
40. Interest			\$6,013	54. Union Administration	19		\$114,238
41. Dividends			\$0	55. Benefits	20		\$135,029
42. Rents			\$10,100	56. Per Capita Tax			\$157,356
43. Sale of Investments and Fixed Assets	3			57. Strike Benefits			\$0
44. Loans Obtained	9			58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made	2			59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them			\$0	60. Purchase of Investments and Fixed Assets	4		\$46,543
47. From Members for Disbursement on Their Behalf			\$45,349	61. Loans Made	2		
48. Other Receipts	14		\$23,762	62. Repayment of Loans Obtained	9		
49. TOTAL RECEIPTS			\$1,430,481	63. To Affiliates of Funds Collected on Their Behalf			\$0
				64. On Behalf of Individual Members			\$35,743
				65. Direct Taxes			\$34,833
				66. Subtotal			\$873,664
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld		\$61,365	
				67b. Less Total Disbursed		\$63,874	
				67c. Total Withheld But Not Disbursed			-\$2,509
				68. TOTAL DISBURSEMENTS			\$876,173

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SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 019-936

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Totals from all other accounts receivable				
TOTALS (Column (B) Total will be automatically entered in Item 23, Column (B))	\$0	\$0	\$0	\$0

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SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 019-936

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Loans Outstanding at End of Period (E)
Total of loans not listed above					
Total of all lines	\$0	\$0	\$0	\$0	\$0
	Item 24	Item 61	Item 45	Item 69	Item 24

Totals will be automatically entered in...	Column (A)	with Explanation	Column (B)
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SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 019-936

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Total of all lines	\$0	\$0	\$0	\$0
(Net Sales total will automatically entered in Item 43)			14. Less Reinvestments	
			15. Net Sales	

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SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 019-936

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
VARIOUS LEASEHOLD IMPROVEMENTS	\$46,543	\$46,543	\$46,543
Total of all lines	\$46,543	\$46,543	\$46,543
(Net Purchases total will automatically entered in Item 60)			14. Less Reinvestments
			15. Net Purchases
			\$46,543

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SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 019-936

Description (A)	Amount (B)
Marketable Securities	
1. Total Cost	
2. Total Book Value	
3. List each marketable security which has a book value over \$5000 and exceeds 5% of Line 2.	
Other Investments	
4. Total Cost	
5. Total Book Value	
6. List each other investment which has a book value over \$5,000 and exceeds 5% of Line 5. Also, list each subsidiary for which separate reports are attached.	
7. Total of Lines 2 and 5 (Total will be automatically entered in Item 26, Column(B))	\$0

Form LM-2 (Revised 2010)

SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 019-936

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
1. 185 INDUSTRY AVENUE	\$126,052		\$126,052	\$126,052
3. 185 INDUSTRY AVENUE	\$538,637	\$306,536	\$232,101	\$232,101
5. Automobiles and Other Vehicles				
6. Office Furniture and Equipment	\$78,975	\$20,812	\$58,163	\$58,163
7. Other Fixed Assets				
8. Totals of Lines 1 through 7 (Column(D) Total will be automatically entered in Item 27, Column(B))	\$743,664	\$327,348	\$416,316	\$416,316

Form LM-2 (Revised 2010)

SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 019-936

Description (A)	Book Value (B)
UTILITY DEPOSITS	\$2,000
PREPAIDS	\$720
Total Other Assets (Total will be automatically entered in Item 28, Column(B))	\$2,720

Form LM-2 (Revised 2010)

SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 019-936

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account (E)
Total from all other accounts payable	\$0	\$0	\$0	\$0
Total Accounts Payable (Column(B) Total will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

Form LM-2 (Revised 2010)

SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 019-936

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)	Repayment During Period Other Than Cash (E)	Loans Owed at End of Period (F)
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	(D)	(D)	(D)(1)	(D)(1)	(D)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 019-936

Description (A)	Amount at End of Period (B)
ACCRUED PAYROLL TAXES	\$78
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$78

Form LM-2 (Revised 2010)

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 019-936

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL
A DANIEL GOYETTE B PRESIDENT C C				\$2,000	\$950		\$2,950
Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A KEVIN O'DONNELL B EXECUTIVE BOARD MEMBER C C				\$560			\$560
Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A MARK KUENZEL B TREASURER C C				\$2,000	\$1,407		\$3,407
Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A B C N							\$0
Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A DAVID NOYES B VICE-PRESIDENT C P				\$1,000			\$1,000
Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A ERIC SIMARD B RECORDING SECRETARY C C				\$2,000			\$2,000
Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A TAMMI VANCINNI B VICE-PRESIDENT C C				\$1,280			\$1,280
Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A COLLIN BURNETTE B EXECUTIVE BOARD MEMBER C C				\$560			\$560
Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A MATTHEW DUNN B EXECUTIVE BOARD MEMBER C C				\$560			\$560
Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A STEVEN SGROI B EXECUTIVE BOARD MEMBER C C				\$1,105	\$14		\$1,119
Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A JASON PAQUETTE B EXECUTIVE BOARD MEMBER C C				\$280			\$280

C	C							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
Total Officer Disbursements				\$0	\$11,345	\$2,371	\$0	\$13,716
Less Deductions								
Net Disbursements								\$13,716

Form LM-2 (Revised 2010)

SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 019-936

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
A DANIEL D'ALMA B BUSINESS MANAGER C C			\$75,899	\$6,365	\$11,481		\$93,745		
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	45 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	35 %	
A PAUL GOUR B BUSINESS AGENT C C			\$70,599	\$5,800	\$6,385		\$82,784		
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	10 %	Schedule 19 Administration	30 %
A ROBERT WILSON B BUSINESS AGENT C C			\$70,599	\$5,645	\$2,061		\$78,305		
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	Schedule 18 General Overhead	10 %	Schedule 19 Administration	20 %
A MARY OUIMET B OFFICE MANAGER C C			\$43,310				\$43,310		
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	10 %	Schedule 19 Administration	30 %
TOTALS RECEIVED BY EMPLOYEES MAKING LESS THAN \$10000							\$0		
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
Total Employee Disbursements				\$260,407	\$17,810	\$19,927	\$0	\$298,144	
Less Deductions									
Net Disbursements								\$298,144	

Form LM-2 (Revised 2010)

SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 019-936

Category of Membership (A)	Number (B)	Voting Eligibility (C)
JOURNEYMEN	351	Yes
TEL-DATA TECHNICIANS	8	Yes
APPRENTICES	80	Yes
APPRENTICES-TEL-DATA	3	Yes
Members	442	
Agency Fee Payers*		
Total Members/Fee Payers	442	

*Agency Fee Payers are not considered members of the labor organization.

Form LM-2 (Revised 2010)

DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

FILE NUMBER: 019-936

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$0
2. Named Payer Non-itemized Receipts	\$23,762
3. All Other Receipts	
4. Total Receipts	\$23,762

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	
6. Total Disbursements	\$0

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$13,716
4. To Employees	\$120,949
5. All Other Disbursements	\$39,443
6. Total Disbursements	\$174,108

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$53,693
3. To Officers	\$0
4. To Employees	\$20,440
5. All Other Disbursements	\$6,574
6. Total Disbursements	\$80,707

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
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SCHEDULE 19 UNION ADMINISTRATION	
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1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$70,455
5. All Other Disbursements	\$24,652
6. Total Disbursement	\$95,107

1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$86,300
5. All Other Disbursements	\$27,938
6. Total Disbursements	\$114,238

Form LM-2 (Revised 2010)

SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 019-936

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
DANIEL D'ALMA				
185 Industry Avenue Springfield MA 01104				
Type or Classification (B)				
Repayment of overpaid salary due to accounting erro				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Paul Gour				
185 Industry Avenue Springfield MA 01104				
Type or Classification (B)				
Repayment of overpaid salary due to accounting err				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Robert Wilson				
185 Industry Avenue Springfield MA 01104				
Type or Classification (B)				
Repayment of overpaid salary due to accounting err				

Form LM-2 (Revised 2010)

SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 019-936

There was no data found for this schedule.

SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 019-936

There was no data found for this schedule.

SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 019-936

There was no data found for this schedule.

SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 019-936

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Daniel D'Alma				
185 Industry Avenue Springfield MA 01104				
Type or Classification (B)				
Overpayment of salary due to accounting error				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
KRAKOW & SOURIS				
225 FRIEND STREET BOSTON MA 02114				

Type or Classification (B)				
LEGAL				
Name and Address (A)				
NICHOLAS LAPIER				
71 PARK AVENUE		Purpose (C)	Date (D)	Amount (E)
WEST SPRINGFIELD		Total Itemized Transactions		
MA		Total Non-Itemized Transactions		
01090		Total of All Transactions		
Type or Classification (B)				
ACCOUNTING				
Name and Address (A)				
Paul Gour				
185 Industry Avenue		Purpose (C)	Date (D)	Amount (E)
Springfield		Total Itemized Transactions		
MA		Total Non-Itemized Transactions		
01104		Total of All Transactions		
Type or Classification (B)				
Overpayment of salary due to accounting error				
Name and Address (A)				
Robert Wilson				
185 Industry Avenue		Purpose (C)	Date (D)	Amount (E)
Springfield		Total Itemized Transactions		
MA		Total Non-Itemized Transactions		
01104		Total of All Transactions		
Type or Classification (B)				
Overpayment of salary due to accounting error				
Name and Address (A)				
STEVE PENNIMAN				
459 PARKER STREET		Purpose (C)	Date (D)	Amount (E)
EAST LONGMEADOW		Total Itemized Transactions		
MA		Total Non-Itemized Transactions		
01028		Total of All Transactions		
Type or Classification (B)				
SNOW PLOWING				

Form LM-2 (Revised 2010)

SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 019-936

There was no data found for this schedule.

SCHEDULE 20 - BENEFITS

FILE NUMBER: 019-936

Description (A)	To Whom Paid (B)	Amount (C)
LOCAL 7 ANNUITY	IBEW LOCAL 7 ANNUITY FUND	\$23,920
LOCAL 7 HEALTH & WELFARE	NEW ENGLAND ELECTRICAL WORKERS	\$58,644
LOCAL 7 PENSION	IBEW LOCAL 7 PENSION FUND	\$38,688
NATIONAL PENSION	NEBF	\$7,537
MARKET RECOVERY	IBEW LABOR MANAGEMENT FUND	\$6,240
Total Benefits		\$135,029

Form LM-2 (Revised 2010)

69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 019-936

Question 10: IBEW LOCAL 7 PENSION FUND, ANNUITY FUND AND HRA FUND; 185 INDUSTRY AVENUE, SPRINGFIELD, MA 01104

Question 13: In November 2011 it was discovered that the bookkeeper had incorrectly calculated payroll for three employees for several years. The total of the overpayment was \$23,762. The overpaid payroll was immediately repaid in full by the employees, with interest, in December 2011. The repayment was made by forfeiting their December 2011 paychecks due them and restitution made by check reimbursement to the Union. These overpayments and repayments are shown in the attached

Schedules 18 and 14, respectively.

Schedule 13, Row1: JOURNEYMEN PAY FULL DUES AND HAVE FULL VOTING RIGHTS

Schedule 13, Row2: TEL-DATA TECHNICIANS PAY FULL DUES.

Schedule 13, Row3: APPRENTICES DO NOT HAVE FULL VOTING RIGHTS UNTIL THEY HAVE BEEN INITIATED.

Schedule 13, Row4: APPRENTICES TEL-DATA TECHNICIANS PAY FULL DUES
Form LM-2 (Revised 2010)

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